
From: Kevin Bernatz </o=first organization/ou=first administrative group/cn=recipients/cn=kbernatz>
Sent: Tuesday, April 16, 2013 1:11 PM
To: Sharon Harrigfeld
Subject: RE: Fear - PbS

Yeah...I still can't help but 'feel' it, though. Kind of like the recent issues with our northern JSC's and Sandra and some decisions that lacked clarity and understanding of impact. I don't like it.

On another note, I hope my question yesterday about what the direction for Frank's vacancy was going to be wasn't offensive or out of line. To be honest, I asked because the idea of not being at will (or maybe he is, too), not having the institutional issues, and being able to shift thinking to a new realm of creativity and impact is appealing. Being closer to Boise for career development is also a consideration. You may have someone in mind already whose job it is if they desire, so I don't mean to pry into a mute issue, but with pay being equal or greater, my interest to know more about it is there. I recall at one point you considered if there needed to be a supervisor of superintendents...I wondered if that was going to be a consideration for this position's future. The position has a great capacity for expanded vision and I only ask to gain further understanding of what yours is for it, and if we already know the direction for both the position and it's occupant, or if I should continue to entertain a potential opportunity.

Thanks,
Kevin

-----Original Message-----

From: Sharon Harrigfeld
Sent: None
To: Kevin Bernatz
Subject: Re: Fear - PbS

Well, we knew this was coming, right?

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----- Reply message -----

From: "Kevin Bernatz" <Kevin.Bernatz@idjc.idaho.gov>
Date: Tue, Apr 16, 2013 11:45 am
Subject: Fear - PbS
To: "Sharon Harrigfeld" <Sharon.Harrigfeld@idjc.idaho.gov>, "Skip Greene" <Skip.Greene@idjc.idaho.gov>, "Lynn Viner" <Lynn.Viner@idjc.idaho.gov>, "Frank Riley" <Frank.Riley@idjc.idaho.gov>
Cc: "Stephen Boggie" <Stephen.Boggie@idjc.idaho.gov>, "Terry Lewis" <Terry.Lewis@idjc.idaho.gov>

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I hope you are all sitting down. Having prided JCC-L with having relatively little 'fear for their safety' numbers historically, and more so that strategies worked quickly to change them if they increased, we have done a preliminary tally that shows 18 of 33 responsive staff climate surveys indicate that yes, staff fear for their safety this reporting period. Certainly, having the survey go out after the worst 'riot' JCC-L has ever seen which resulted in significant staff injury plays a part...

I have not yet seen the initial tally of the juvenile responses, but I am bracing myself.

We'll get through this as we always do, but it will be a learning and challenging road.

Thanks,

Kevin