
From: Julie Cloud </o=first organization/ou=first administrative group/cn=recipients/cn=jcloud>
Sent: Tuesday, May 21, 2013 11:08 AM
To: Mike Seifrit
Subject: information you requested
Attachments: lance.pdf

Mike,

Here is how Lance compares with 26 others...he is the third lowest paid! As you can see, the average hourly rate for this job is \$28.40. The policy (midpoint) is \$31.15

The CSS hours are how many hours he has with the state ...divide it by 2080 to get years...you can compare him with others' years of service as well. Looks like he needs to be raised as well.

Julie

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You can't run away from trouble.
There ain't no place that far. ~Uncle Remus