
From: Pat Thomson </o=first organization/ou=first administrative group/cn=recipients/cn=pthomson>
Sent: Wednesday, October 17, 2012 9:28 AM
To: Joyce Clark
Subject: RE: Job Opportunity
Attachments: image001.gif

Yes, Betty has responded.

From: Joyce Clark
Sent: Wednesday, October 17, 2012 8:57 AM
To: Pat Thomson (Pat.Thomson@idjc.idaho.gov)
Subject: RE: Job Opportunity

Do you know if Betty has addressed Ms. Littlefield's concern? I don't want her to assume I just ignored the email.

Joyce Clark

Human Resource Associate
Idaho Department of Juvenile Corrections
(208) 577-5419
Joyce.Clark@idjc.idaho.gov

If you see a turtle on a fence post
You know he had some help

From: Julie Cloud
Sent: Thursday, October 11, 2012 3:21 PM
To: Joyce Clark
Subject: FW: Job Opportunity

Fyi...

Julie Cloud

Human Resource Officer
Idaho Department of Juvenile Corrections
Julie.cloud@idjc.idaho.gov

208-577-5440

208-334-5120 fax

Appreciate everything your associates do for the business.
Nothing else can quite substitute for a few well-chosen,
well-timed, sincere words of praise.

They're absolutely free and worth a fortune.

-Sam Walton

From: Julie Cloud
Sent: Thursday, October 11, 2012 3:21 PM
To: Betty Grimm
Cc: Pat Thomson; Sharon Harrigfeld
Subject: FW: Job Opportunity

Hi Betty, I thought it might be helpful for you to address Ms. Littlefield's concern rather than HR.

Here is a draft response that might assist you---please change this as you see fit. If you prefer HR answer, I'll be happy to do that.

Hi Lisa, HR forwarded your email to me for a response. In regards to why the O & A Unit Manager position was not opened up, it was my decision as Superintendent of the facility that Laura Roters was doing a great job in O & A and I wanted her there permanently to continue the good work she and the O & A staff are doing.

Regarding the change from Rehabilitation Supervisor to Unit Manager, I requested that HR review this job classification for possibility of reclassification to unit manager. Based on the job duties of the acting Unit Manager, Ms. Roters, and the proposed juvenile programmatic changes within O & A, it was determined that the unit manager classification was supported.

I have noted your comment regarding promotional opportunities. I am hopeful that if staff want to promote, they would look at all promotional opportunities within the agency, not just within the unit.

I hope this has answered your questions. If you have concerns or further question, please contact me.

From: Lisa Littlefield
Sent: Thursday, October 11, 2012 2:52 PM
To: Joyce Clark
Cc: Julie Cloud
Subject: RE: Job Opportunity

Hi Joyce,

I have a few questions on this job opportunity. First, I am wondering why the Unit Manager position in O&A was not opened up to others who wanted to apply for it. We were not formally notified that it was permanently filled. One of my coworkers heard it in a meeting and relayed it to others second hand. A lot of us were providing juvenile supervision during that meeting and it would have been nice to have that communicated to us via email.

Next, why was the position in O&A changed from Rehab Supervisor to Unit Manager?

Lastly, just a comment for you to take into consideration: Switching the new Unit Manager slot to Choices/Solutions is a big disadvantage for the staff in O&A. We have not had an opportunity to apply for promotion in O&A in quite some time while there have been quite a few opportunities in the program area.

Thanks for your time,

Lisa

From: Joyce Clark
Sent: Wed 10/10/2012 11:28 AM

To: Headquarters All Staff; JCCN All Staff; JCCL All Staff; JCCS All Staff; District Five Staff; District Six Staff; District One Staff

Subject: Job Opportunity

Good morning. We have published an announcement for Rehabilitation Unit Manager for the Choices and Solutions Units. As the Rehabilitation Unit Manager of the Solutions and Choices units, you will have the opportunity to help set the program design, identify treatment outcomes, and manage professional staff who will be providing the best services possible to the juveniles in our care.

The announcement closes Wednesday, October 17, 2012. This is a Department Promotional announcement so only permanent classified employees of IDJC are eligible to be considered for this position. To read the job announcement and apply for this position click on this link

https://labor.idaho.gov/DHR/ATS/StateJobs/jobannouncement.aspx?announcement_no=09443026286

As always HR is happy to provide job/career counseling and review job application materials prior to submission if you like—we offer this service to all employees—whether you are applying for state jobs or otherwise. Feel free to call Joyce Clark, Lisa Fausett, Shelli Rael, Pat Thomson or Julie Cloud for assistance.

Joyce Clark	577-5419	joyce.clark@idjc.idaho.gov
Lisa Fausett	624-2104	lisa.fausett@idjc.idaho.gov
Shelli Rael	577-5417	shelli.rael@idjc.idaho.gov
Pat Thomson	577-5441	pat.thomson@idjc.idaho.gov
Julie Cloud	577-5440	julie.cloud@idjc.idaho.gov

Joyce Clark

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