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**From:** Laura Roters </o=first organization/ou=first administrative group/cn=recipients/cn=lroters>  
**Sent:** Monday, March 14, 2011 11:20 AM  
**To:** Joe Blume; David Rohrbach; Mark Freckleton  
**Cc:** Betty Grimm  
**Subject:** RE: AUF instructors from Solutions

My concern with Daniel Keagey is organization and responsibility. I would have difficulty replacing Mark or Rhonda with someone that may be of equal quality for this training. I will support the choice to add him as an instructor but do not feel it would be right to use him as a replacement for others.

Laura

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**From:** Joe Blume  
**Sent:** Monday, March 14, 2011 11:06 AM  
**To:** David Rohrbach; Mark Freckleton  
**Cc:** Laura Roters; Betty Grimm  
**Subject:** RE: AUF instructors from Solutions

It would seem appropriate to me, based on experience and feedback that perhaps Mark Norris and Rhonda Ledford could be considered for removal.

I would recommend Daniel Keagey (if his years of employment are found to be acceptable). I will query the Elements staff to see who may be interested that I could support.

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**From:** David Rohrbach  
**Sent:** Monday, March 14, 2011 10:56 AM  
**To:** Joe Blume; Mark Freckleton  
**Cc:** Laura Roters; Betty Grimm  
**Subject:** FW: AUF instructors from Solutions  
**Importance:** High

Look for staff who would be interested in being an AUF instructor and get back with me.

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**From:** Betty Grimm  
**Sent:** Monday, March 14, 2011 10:30 AM  
**To:** Laura Roters  
**Cc:** David Rohrbach; Joe Blume  
**Subject:** RE: AUF instructors from Solutions  
**Importance:** High

Probably look at reducing but the more we have the more instructors you will have to share in the trainings. If not two from Solutions at least one.  
Thanks

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**From:** Laura Roters  
**Sent:** Monday, March 14, 2011 10:27 AM  
**To:** Betty Grimm  
**Subject:** RE: AUF instructors from Solutions

That will put us at 9 AUF instructors. There has been concerns with having too many chefs in the kitchen at times, do we want to look at removing some of our current instructors or just add to what we have and not replace them as they move on?

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**From:** Betty Grimm  
**Sent:** Monday, March 14, 2011 10:25 AM  
**To:** Laura Roters  
**Cc:** David Rohrbach  
**Subject:** AUF instructors from Solutions  
**Importance:** High

It has been pointed out to me that none of our current AUF instructors are staff from Solutions.

I would support looking into getting one or two, qualified and interested, staff from Solutions trained as instructors.

Thanks