
From: Betty Grimm </o=first organization/ou=first administrative group/cn=recipients/cn=bgrimm>
Sent: Wednesday, August 11, 2010 9:33 PM
To: Gina Hodge; Crystal Moerles; Mardi Millar

Mardi and Gina,

I checked in and spoke with Frank Farnworth LPN this evening. He is convinced that Ruth is "looking for ways to get rid of him" and believing this, I think is contributing to his stress. His stress was visible, for as I was talking with him, he was not the Frank I knew, that worked for me for many years. I'm sorry to report that I don't believe anything I said nor any assurance that I offered him did much if anything to relieve his current feelings. I will be the first to admit that initiative is not one of Frank's strong points. When I supervised him, whatever I asked of Frank, he delivered, and not once did he require a written counseling, for if he had, I would have done so. During my years as his supervisor, he indeed always appeared to enjoy his job and happy to be there. I don't see that now.

I also checked in with Amy Williams, another PM shift LPN. Amy reported she was doing fine but went on to say that she believed the clinic could be better. I could tell she was uncomfortable in talking any further so I did not press on but rather we continued to talk about her [REDACTED] etc. She did thank me for checking in. I had known Amy for many years during her employment with [REDACTED] in Nampa, which was our very first contract Medical provider at Nampa. Amy **ran** a very busy and chaotic clinic back in those days, and I wanted her. Several times I attempted to hire her for Nampa. That did not happen until I became the Superintendent and Rose Smith became the new JCC Nampa RN supervisor, and it was Rose that brought Amy on board for us. The Amy I knew and the Amy I see now is not the same. Best I can describe is that "somebody let the air out of her balloon".

I feel very bad and am so sad about what has happened to my clinic and it's staff.