
From: Gina Hodge </o=first organization/ou=first administrative group/cn=recipients/cn=ghodge>
Sent: Thursday, March 05, 2009 9:54 PM
To: Betty Grimm; Crystal Moerles
Cc: Julie Cloud
Subject: RE: ED
Attachments: image001.gif

Betty,

We'll do anything we can to help you with the Education system. And we don't know if we can't hire the Ed Manager, until we at least try and the job market is definately in our favor at the moment-so we should be able to use that to our advantage.

Crystal is planning on working with Clay on developing interview questions and participating on the Rehab Tech Supervisor interviews. Crystal will also be interviewing and fact finding on Fitzgerald and Brandi, so I am not sure on her workload for the Rehab Tech interviews, but if her plate if full, I am sure Julie, Rachel, or myself would be happy to help out. Let us know and we'll get it planned.

Thanks,
Gina

From: Betty Grimm
Sent: Thu 3/5/2009 4:55 PM
To: Gina Hodge; Crystal Moerles
Cc: Julie Cloud
Subject: RE: ED

Someone said Glenda slipped in today but she slipped out without my seeing her. If she was in it wasn't for long. I do intend to meet with her first opportunity and discuss the current lack of supervision for teachers. I am going to ask for a schedule for Debbie and to have Debbie email me when she is not going to report on site per schedule and to be included along with Larry about Glenda's plans. Glenda and Debbie both have told me more than once the odds of filling the ed manager position is slim to none, I've been hearing this since Katie left, wasn't that a year ago now?

Historically, even before becoming Superintendent, it has been my observation that both Debbie and Glenda seem to come and go and don't ever seem accountable to anyone. But you just let someone at Nampa do something that doesn't set well with them and all h breaks out and I get to hear for the umpteenth time how education is not included. How can our units work with education, develop a better working relationship, improve communications etc if the key people (education supervisors) are never here?

I want to address Dave's attendance as well in his appraiser that is due mid April. I will work with Crystal to ensure that concern is addressed appropriately. He has been out all week, didn't know where his group leaders were (Eric Cotton has been out on vacation, approved by Dave) For two days this week the only supervisor present for Choices was Nicholas Tinker and he certainly can't handle it all by himself. Tomorrow being the last day of the week there has been NO representation from Choices at the Morning briefings.

Thank goodness tomorrows Friday, it's been a heck of a week!

Would it be possible for Julie or Crystal to assist Clay and his staff in their rehab tech interviews and most particularly the tech supervisor interviews? I had asked Tom but it hit me today that I keep adding to his plate as he is all I have right now for support and I know I am asking too much of him. Please advise ASAP as they are scheduling interviews now.

Thanks

From: Gina Hodge
Sent: Thu 3/5/2009 4:15 PM
To: Betty Grimm; Crystal Moerles
Subject: RE: ED

Betty,

Crystal and I discussed this, but we weren't seeing any easy answers. I think to some extent hiring the Ed. Manager position will help, but I am not sure when Glenda/Debbie will be there to interview/hire/train. I would recommend sharing these concerns with Larry and maybe he can see if he can put together a plan for more support for Educational services with Glenda. I also don't think that it is asking for too much to be informed of Education status and plans, especially since by default you have to ensure the operations within your facility are acceptable, and right now that is difficult with Education.

Thanks,
Gina

From: Betty Grimm
Sent: Thursday, March 05, 2009 1:51 PM
To: Crystal Moerles; Gina Hodge
Subject: FW: ED

I encountered some frustrated teachers today as well.

NO Debbie, no Glenda, I haven't the slightest clue what their schedules are and this morning I learned we had three teachers call in sick so I'm running around trying to make sure our classrooms were covered. Certainly not my job but somebody's got to do it.

I realize Glenda answers to the Director and Debbie answers to Glenda, but they both work out of my facility and I must ask that I be included and privy to their (Debbie and Glenda's) plans.

I will speak with Glenda myself, whenever I see her.

betty.grimm@idjc.idaho.gov

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From: Crystal Moerles
Sent: Thursday, March 05, 2009 9:50 AM
To: Tom Knoff; Betty Grimm
Subject: RE: ED

I spoke to Pam yesterday and have discussed the issue with Gina.

From: Tom Knoff
Sent: Thursday, March 05, 2009 8:23 AM
To: Betty Grimm
Cc: Crystal Moerles
Subject: ED

Pam Gillanders came to me yesterday with some extreme frustration at her “phantom” supervisor...

Lack of direction, supervision, lack of a Performance Eval, and “my supervisor is never here/available” comments.