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**From:** Crystal Moerles </o=first organization/ou=first administrative group/cn=recipients/cn=cmoerles>  
**Sent:** Tuesday, October 06, 2009 9:16 AM  
**To:** Julie Cloud  
**Subject:** RE: Rehab Supervisor

I agree that we might not need a RS if we had a stronger UM. We are going to say that we are not moving forward on the RS position until all of the evaluations are completed. That will give us some time and then if we have to use the budget excuse.

Crystal Moerles, PHR  
HR Specialist  
ID Dept of Juvenile Corrections  
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**From:** Julie Cloud  
**Sent:** Tuesday, October 06, 2009 9:05 AM  
**To:** Crystal Moerles  
**Subject:** RE: Rehab Supervisor

I kind of think if there was a decent UM then there would be no need for a RS? OK, I'll score the exams and then we can just let the hiring list lay there. We may want to just talk with those on it that due to budget (or some other made up reason) we won't be hiring right away? Think that is a good idea?

*Julie Cloud*  
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"Many of us are more capable than some of us...but none of us is as capable as all of us " - Tom Wilson

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**From:** Crystal Moerles  
**Sent:** Tuesday, October 06, 2009 9:03 AM  
**To:** Julie Cloud  
**Subject:** RE: Rehab Supervisor

Oh no. That is terrible. Could you score the exams? That would be really helpful. However we are not sure what we are going to do with the position because Clay is not cutting it and will get a Does Not Achieve on his evaluations. Gina is going to be working with legal on a NOCA. We don't want Clay to select a R.S. if we are going to be looking for a new unit manager.

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**From:** Julie Cloud  
**Sent:** Tuesday, October 06, 2009 7:20 AM  
**To:** Crystal Moerles  
**Subject:** RE: Rehab Supervisor

I haven't done anything with that announcement since it closed and Rachel is out. Guess I better look at it.

Rachel will be out for a few days... [REDACTED]

*Julie Cloud*

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**From:** Crystal Moerles  
**Sent:** Monday, October 05, 2009 4:54 PM  
**To:** Julie Cloud; Rachel Byington  
**Subject:** RE: Rehab Supervisor

We are going to hold on filling that position until Matt gets the evaluations completed so please do not send Clay a hiring list yet.

I will look at the description again and let you know.

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**From:** Julie Cloud  
**Sent:** Monday, October 05, 2009 4:25 PM  
**To:** Crystal Moerles  
**Subject:** Rehab Supervisor

Crystal, once you get a new RS hired could you please review the Job Description and ensure that it is up to date—or maybe it is OK to do it now? I'd like to see something under Supervision about disciplinary measures (if this person does this).

Then it looks like we have some duplication: 'Treatment' and 'Rehabilitative Services—aren't these similar? The first bullet under 'Treatment' ... and insures delivery of rehabilitative services" ---and then we have the 'rehabilitative services' section below that. I'm assuming that this person will still do some work with the treatment plans/strategies and actually do some hands on with the kids.

Thanks! Julie

*Julie Cloud*

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