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**From:** Anna Flaming </o=first organization/ou=first administrative group/cn=recipients/cn=aflaming>  
**Sent:** Saturday, November 17, 2012 2:08 AM  
**To:** James Fosdick  
**Subject:** RE: hey

Don't think he's ever had sex with a 31 year old juvenile correctional person before. How do you think he is going to explain the sudden flood of money. "Well,...um...I got the money and I had some fun too. I really like juvenile corrections."

-----Original Message-----

From: James Fosdick  
Sent: Saturday, November 17, 2012 2:03 AM  
To: Anna Flaming  
Subject: RE: hey

ye think he never had sex before that and she is just as bad

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sat 11/17/2012 2:01 AM  
To: James Fosdick  
Subject: RE: hey

Have you read the affidavit and tort claims that CY 's family filed. It sounds like she was screwing a retard.

-----Original Message-----

From: James Fosdick  
Sent: Saturday, November 17, 2012 1:59 AM  
To: Anna Flaming  
Subject: RE: hey

maybe theres enough weirdos out there and it looks like some made inside there

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sat 11/17/2012 1:57 AM  
To: James Fosdick  
Subject: RE: hey

Umm, the Taliban sees nothing wrong with molesting children. They'll do that in the street. Really, it will just feed the "crazy white superemist Idaho" crap.

-----Original Message-----

From: James Fosdick  
Sent: Saturday, November 17, 2012 12:28 AM  
To: Anna Flaming  
Subject: RE: hey

nope now she famous with the taliban will just feed their idea of shameless americans

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sat 11/17/2012 12:27 AM  
To: James Fosdick  
Subject: RE: hey

Not just national news anymore.

-----Original Message-----

From: James Fosdick  
Sent: Saturday, November 17, 2012 12:24 AM  
To: Anna Flaming  
Subject: RE: hey

damn re reading chubby lol

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sat 11/17/2012 12:16 AM  
To: James Fosdick

Subject: RE: hey

Yep, I was really surprised too.

Check <http://www.haber27.com/azgin-tombul..-95784h.htm>

-----Original Message-----

From: James Fosdick  
Sent: Friday, November 16, 2012 11:20 PM  
To: Anna Flaming  
Subject: RE: hey

hey laura still there wow

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Mon 11/12/2012 3:56 AM  
To: James Fosdick  
Subject: RE: hey

From your other email " yep and i look sometimes at like roters she does not have qualifications but its ok cause someone high up wanted her to have and thats just as wrong" Are you sure it's not "wanted to have her" and that IS just as wrong.

Relating to KW : It would be very good if he could go down there. I know O'Neal is taking a kid to see his dying grandparent, even though the kid is (I think) developmental. But I don't know where the grandparent is located. I hope things are able to work out for KW and that, however it plays out, it turns into a positive for KW

-----Original Message-----

From: James Fosdick  
Sent: Monday, November 12, 2012 2:03 AM  
To: Anna Flaming  
Subject: RE: hey

true many of what you see there will just move up to prison they will think its cool til they get there then wish they were home. ok he was down my end was ready but we will try again he also hopes some how i can take him there to see her it is possible but very doubtful

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Mon 11/12/2012 2:00 AM  
To: James Fosdick  
Subject: RE: hey

REALLY lonely. Those are utter scumbags. But then again, where do a lot of these kids wind up, esp in Solutions, and that didn't seem to stop someone.

How did KW react to the disappointment?

-----Original Message-----

From: James Fosdick  
Sent: Monday, November 12, 2012 1:51 AM  
To: Anna Flaming  
Subject: RE: hey

lol no hes too old by then. but could be a nice guard who is lonely

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Mon 11/12/2012 1:50 AM  
To: James Fosdick  
Subject: RE: hey

On the bright side. She'll always know RIGHT where he's at. And it's not like he'll be with another woman, unless Julie's working there.

-----Original Message-----

From: James Fosdick  
Sent: Monday, November 12, 2012 1:45 AM  
To: Anna Flaming  
Subject: RE: hey

yep and joint checking so she can put a few dollars in his account for snacks and hey my friend needs a place to stay oh and by the way i have had 12 wives but" i really love you" never felt this way by the way can you send snacks money missing some how lol

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming

Sent: Mon 11/12/2012 1:44 AM

To: James Fosdick

Subject: RE: hey

They are also really interested in getting married, oh yeah, conjugal visits.

-----Original Message-----

From: James Fosdick

Sent: Monday, November 12, 2012 1:41 AM

To: Anna Flaming

Subject: RE: hey

lol yeppers and pose for pics

James Fosdick

Rehab Tech

B-Pod

JCC-Nampa

-----Original Message-----

From: Anna Flaming

Sent: Mon 11/12/2012 1:40 AM

To: James Fosdick

Subject: RE: hey

And send a picture. He's a real artist and would love to draw your picture (OK, naked). And he's always "handsome" and likes working out. At least the last part is right, he has nothing to do except work out and screw his cellmate.

-----Original Message-----

From: James Fosdick

Sent: Monday, November 12, 2012 1:24 AM

To: Anna Flaming

Subject: RE: hey

ye or he is a nice guy who has few friends very quite but loves to cook his last friend was well done but he feels that part of him has been cured please write lol

James Fosdick

Rehab Tech

B-Pod

JCC-Nampa

-----Original Message-----

From: Anna Flaming

Sent: Mon 11/12/2012 1:23 AM

To: James Fosdick

Subject: RE: hey

They have hook-up sites for inmates. They are really interesting to read. It's like haha, you're looking for a good woman to love, but you're there for beating up your last four "good women." NO THANKS.

-----Original Message-----

From: James Fosdick  
Sent: Monday, November 12, 2012 1:17 AM  
To: Anna Flaming  
Subject: RE: hey

ye i have had some bosses we went out had fun but you know where the line is. nope maybe we should start jailbook for locked up people we could make nothing thats rights oogles and oogles of nothing iyt would be a hit

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Mon 11/12/2012 1:14 AM  
To: James Fosdick  
Subject: RE: hey

That's what felt weird; I don't mind being friends with my boss, but still, there's a line I don't cross. Understanding each other's background is one thing, but being that sort of pals with my boss is a no-go. I can understand why everyone would do that. Its not like she'll be on face book much for a few years, anyway.

-----Original Message-----

From: James Fosdick  
Sent: Monday, November 12, 2012 1:03 AM  
To: Anna Flaming  
Subject: RE: hey

sounds like she was a teen looking for her girlfriends to say i am in love he is my dream man. i know yuck just looked on her friend page all jcc nampa people unfriended her

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Mon 11/12/2012 1:01 AM  
To: James Fosdick  
Subject: RE: hey

Wrong and very sad. Telling the kid, yet again, that this is what love feels like. It isn't even something I would wish on someone I hated. And she can't say that the juvenile consented. They are in HERE. What are they supposed to do, who

are they supposed to report it to, the one screwing them. And since they are delinquents, it's almost like a prostitute crying rape, esp when we DO have kids screaming PREA during appropriate pat-downs (Fordham after visitation).

I keep replaying conversations I had with her. Some seem so weird now. I remember her telling me she was now in a relationship where she calls the shots. At the time, I didn't think anything about it, aside from thinking, why is my boss telling me about her personal life? I'm not one to get all touchy-feely, group hug like with anyone and esp not my boss and esp not after a week and a half of knowing her.

-----Original Message-----

From: James Fosdick  
Sent: Monday, November 12, 2012 12:49 AM  
To: Anna Flaming  
Subject: RE: hey

yes its not right and especially with someone who was probably already molested very wrong

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Mon 11/12/2012 12:46 AM  
To: James Fosdick  
Subject: RE: hey

Just talking to Gonion. He and Julie were friends. I think he feels betrayed. You believe the best in people (co-workers) here, then when someone does something like this. It affects us too. I just keep wondering, why? Whatever possessed her. These are kids. She's old enough, she could be his mother.

-----Original Message-----

From: James Fosdick  
Sent: Monday, November 12, 2012 12:38 AM  
To: Anna Flaming  
Subject: RE: hey

weird is what i think she was needing love i guess

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Mon 11/12/2012 12:12 AM  
To: James Fosdick  
Subject: RE: hey

Check this out

[http://www.etsy.com/people/Julius8122/favorites?ref=pr\\_faves](http://www.etsy.com/people/Julius8122/favorites?ref=pr_faves)

Thoughts?

From: James Fosdick  
Sent: Sunday, November 11, 2012 3:58 PM  
To: Anna Flaming  
Subject: RE: hey

ye thats why most have not gone out not enough male staff always to go out then pat search them. Yep I told my mentee back at the end of Oct we are going back to requiring itinerarys for homepasses so mine have been doing them. It is how it was and should have stayed. I got the shaft day shift short people late so they pulled my partner so i get to work alonem.

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

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From: Anna Flaming  
Sent: Sun 11/11/2012 6:05 AM  
To: James Fosdick  
Subject: RE: hey

Dean reminded me that you guys had to pat down the kids after going out to the reconstruction and refused a kids pass because Underhill didn't fill in enough on the home pass. Maybe there's hope she will overcompensate for her lack of corrections background.

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 11, 2012 5:59 AM  
To: Anna Flaming  
Subject: RE: hey

no we will be hug techs

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

LEDFORDSSD428424



-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/11/2012 5:58 AM  
To: James Fosdick  
Subject: RE: hey

They already call you rehab techs

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 11, 2012 5:57 AM  
To: Anna Flaming  
Subject: RE: hey

yep we changing name to rehab center

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/11/2012 5:55 AM  
To: James Fosdick  
Subject: RE: hey

Exactly. I remember in my tour of the facility after the interview she told me how she came in on her weekend to spend 6 hr holding a kids hand. I can't shake that conversation and wonder what really happened.

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 11, 2012 5:50 AM  
To: Anna Flaming  
Subject: RE: hey

omg thats not good we need harden type not huggy touchy feely wait didnt that just get someone a 200k bail hmm

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/11/2012 5:48 AM

To: James Fosdick  
Subject: RE: hey

And then you have to report the Hi.

I asked Darla if she knew anything about IYR. She said she is going to walk into Viner's office and ask why she left the IYR. She thinks that Viner is "hug a thug."

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 11, 2012 5:33 AM  
To: Anna Flaming  
Subject: RE: hey

nope we cant be friends or socialize at all read policy if we see them we can say hi thats about it

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/11/2012 5:32 AM  
To: James Fosdick  
Subject: RE: hey

And you aren't allowed to contact them at all on the outs

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 11, 2012 5:32 AM  
To: Anna Flaming  
Subject: RE: hey

true but we should have follow ups i would like to but where they cant come into secured area or in admin so we have no where

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/11/2012 5:30 AM  
To: James Fosdick  
Subject: RE: hey

I always feel terrible about that situation. The poor soul who shoots the thief; now they have to live with that memory forever in their mind. And they didn't ask for it or even deserve it.

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 11, 2012 5:28 AM  
To: Anna Flaming  
Subject: RE: hey

yep or killed while trying to steal

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/11/2012 5:27 AM  
To: James Fosdick  
Subject: RE: hey

You don't need any for prison, recommits or suicides.

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 11, 2012 5:25 AM  
To: Anna Flaming  
Subject: RE: hey

ye and like i said our follow up care is oh ye nothing

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/11/2012 5:24 AM  
To: James Fosdick  
Subject: RE: hey

The worst part is, the last time BS attempted suicide she almost took her sibling with her. - she fed him a bottle of pills too.

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 11, 2012 5:19 AM

To: Anna Flaming  
Subject: RE: hey

yep how idaho treats the criminals and those with mental disorders what ever does not cost is the preferred way

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/11/2012 5:18 AM  
To: James Fosdick  
Subject: RE: hey

Some of these kids will take care of the problem on their own. For example, BS . One day she will succeed in her suicide attempt, and then she will never offend again.

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 11, 2012 5:16 AM  
To: Anna Flaming  
Subject: RE: hey

forrest lawn is the preferred by many on the outs then its a one time charge rather than cont care

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/11/2012 5:14 AM  
To: James Fosdick  
Subject: RE: hey

Well, it's either that or more prisons. We're going to take care of this people one way or another. It's just a question of how.

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 11, 2012 5:12 AM  
To: Anna Flaming  
Subject: RE: hey

that is for retarded and its down to like 40

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/11/2012 5:11 AM  
To: James Fosdick  
Subject: RE: hey

What about next door? Isn't that state run?

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 11, 2012 5:10 AM  
To: Anna Flaming  
Subject: RE: hey

where no state facilities

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/11/2012 5:09 AM  
To: James Fosdick  
Subject: RE: hey

Why can't we forensically commit some of these kids after 18?

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 11, 2012 5:07 AM  
To: Anna Flaming  
Subject: RE: hey

yep idaho not a state for aftercare or real mental health. there should be state run facilities where theres no throwing out discharge when momey runs out its for their safety and society

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/11/2012 5:06 AM  
To: James Fosdick  
Subject: RE: hey

That's worse, but easily true. He can be a good kid, when he is in control of himself. He struggles with black and white thinking, which isn't totally under his control due to the diagnosis. But when he loses control...

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 11, 2012 5:04 AM  
To: Anna Flaming  
Subject: RE: hey

or you will read crazy man attacks so and so shot dead by police

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/11/2012 5:03 AM  
To: James Fosdick  
Subject: RE: hey

Yeah, the only question is how long he will spend on the outs and how badly he hurts someone.

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 11, 2012 5:02 AM  
To: Anna Flaming  
Subject: RE: hey

damn thats bad PC will be in adult system thats a given

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/11/2012 4:58 AM  
To: James Fosdick  
Subject: RE: hey

In the Solutions Team meeting Betty actually said, "We have all done all we can for this juvenile ( PC ). Let's release him." It's in the notes. BS going to get the same treatment, except she's not going to be AR'ed. She is going to get a modified Reintegration packet - read "get rid of this kid by any means necessary" packet.

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 11, 2012 4:53 AM  
To: Anna Flaming  
Subject: RE: hey

yep CK is getting out his problem is aggrivating others this will be hard on the outs because he will piss people off lose jobs get beat up been trying since day one its better but no where good enough keep trying with him though

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/11/2012 4:52 AM  
To: James Fosdick  
Subject: RE: hey

I caught him with something in his ear one night. Wearing it as an earring. I told his staff and they were like, well he's being AR'ed so, what do we expect. That staff member has definitely given up on him, but it's MC 's choices, not the staff's that dictate his future.

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 11, 2012 4:45 AM  
To: Anna Flaming  
Subject: RE: hey

yep some we just know its a matter of time. MC in c-pod is an ok kid but he wont make it thats why hes being ar soon he is not geting better not changing more so he is 18 and we will release him and then he is an adult

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/11/2012 4:44 AM  
To: James Fosdick  
Subject: RE: hey

How frustrating is it when you think a kid will make it, just to see them in Ada or Canyon?

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 11, 2012 4:28 AM  
To: Anna Flaming  
Subject: RE: hey

they use alot of the mom way there tell them in a manner of a mom. if that had worked many would not be here so why would it work now. i use more question with them like how was that of benifit i challenge them to prove me wrong when i say who will be re arrested. i say just remember me saying told you so. if you think its wrong let that inner voice guide you or i will be checking another x off. i talk all the time about the best is 3 of your group will make it i challenge them. like i told J cause he asked i said your 80/20. and he agreed that he was that then we talk about the group laying out how each will do funny how our numbers are just about the same

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/11/2012 4:27 AM  
To: James Fosdick  
Subject: RE: hey

That is definitely the preferred goal

Hey is Storey in Choices?

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 11, 2012 4:22 AM  
To: Anna Flaming  
Subject: RE: hey

well some time ask underhill to show you his wall of shame. its on his computer shows all the guys who have been rearrested. The record for rearrest of a choices kid is 2 hrs and yep an a=podder. when we have time we all look at ada canyon jail rosters we sit look a pod apod apod bpod apod apod cpod lol we all laugh at the amt of apod well all but apod staff. we teach them to use their inner voices instead of telling them whats right and wrong we work on them relizing the right from wrong we will not be there on the corne telling them no we want them to tell themselves no

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming



Sent: Sun 11/11/2012 4:19 AM

To: James Fosdick

Subject: RE: hey

I would love to honest recidivism rates among programs and even between pods. Too bad that will never happen. And yes, I know some populations will automatically have a higher chance of reoffending, but still the intel would good to have.

-----Original Message-----

From: James Fosdick

Sent: Sunday, November 11, 2012 4:14 AM

To: Anna Flaming

Subject: RE: hey

yep when she was a tech in a-pod she runs it like a control tank. instead of a tc it was as it is alot now a staff run program where we allow juveniles to run it until there is issues then we straighten it out. thats a tc not staff run but group ran b and c are alot alike c=pod has more staff control but we let them make mistakes and show their issues so we can work on it instead of making them totally toe a line.

James Fosdick

Rehab Tech

B-Pod

JCC-Nampa

-----Original Message-----

From: Anna Flaming

Sent: Sun 11/11/2012 4:11 AM

To: James Fosdick

Subject: RE: hey

She has some great potential she has recruited so far - Bublitz seems like a great guy for the job. But yeah, she might handcuff her great staff, and then they're useless.

-----Original Message-----

From: James Fosdick

Sent: Sunday, November 11, 2012 4:07 AM

To: Anna Flaming

Subject: RE: hey

you meet inman who was in o/a he was a great guy for down there she drove him out so sad soon have roters crew down there and watch the issues that will come out of her way of doing things injuries there the ripple is already being felt in all programs. o/a is not progrsm its more like detention and she is running it like a summer camp

James Fosdick

Rehab Tech

B-Pod

JCC-Nampa

-----Original Message-----

LEDFORDSSD428433

From: Anna Flaming  
Sent: Sun 11/11/2012 4:06 AM  
To: James Fosdick  
Subject: RE: hey

Unfortunately, I believe you're right. Too sad.

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 11, 2012 4:05 AM  
To: Anna Flaming  
Subject: RE: hey

ye probably thinks she is cleaning dead wood when shes really cleaning out staff that care

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/11/2012 4:03 AM  
To: James Fosdick  
Subject: RE: hey

Maybe the new super. will notice the trend and fix the problem. But I wouldn't hold my breath on that one.

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 11, 2012 3:59 AM  
To: Anna Flaming  
Subject: RE: hey

nope when she was in lamarks job classes had to go the full time no early outs. when i got sent to o/a told her next month i have auf class reminded her every week while i was in auf she called me told me why was i not in the pod at 2 said i am in class she said since i was scheduled to work after class i had too work the shift so i did a 14 hr day very tired very angry she messed up but i had to pay for it that is how she is why everyone is bailing

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/11/2012 3:58 AM  
To: James Fosdick  
Subject: RE: hey

Is that why I got my head bit off the only time I talked to her? My conclusion was: yikes, bad, bad supervisor behavior, but someone must have liked her. On the bright side, the more I know about her, the less I am worried about her having a bad first impression of me. She's always like that. My experience wasn't all that unusual.

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 11, 2012 3:53 AM  
To: Anna Flaming  
Subject: RE: hey

true but she lost that one her people skills are non exsitant and juveniles dont like her

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/11/2012 3:51 AM  
To: James Fosdick  
Subject: RE: hey

But she can try.

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 11, 2012 3:50 AM  
To: Anna Flaming  
Subject: RE: hey

ye well he was not here so i had to use logic no staff unless we lock them all down cant argue with real logic

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/11/2012 3:49 AM  
To: James Fosdick  
Subject: RE: hey

Sanders can talk her into anything, including mechanical restraints. I've seen it. Should have gotten him to help you.

-----Original Message-----

From: James Fosdick

Sent: Sunday, November 11, 2012 3:44 AM

To: Anna Flaming

Subject: RE: hey

yep if she is ever DO we regret it because she has ideas that dont work only time she could not say much is we had 3 yes only 3 staff in choices juvenile went off struck another with an object i took him basically kicking and screaming and locked him down alone then called and talked with her she said cant you take staff and talk with him i said we are 3 no staff she reluctantly said ok i had her lol

James Fosdick

Rehab Tech

B-Pod

JCC-Nampa

-----Original Message-----

From: Anna Flaming

Sent: Sun 11/11/2012 3:43 AM

To: James Fosdick

Subject: RE: hey

Hey, when she's around, she can stand between me and the killer on the loose. When she's not around...hmm...well, first six months might look a little different than second six months.

-----Original Message-----

From: James Fosdick

Sent: Sunday, November 11, 2012 3:39 AM

To: Anna Flaming

Subject: RE: hey

yep thats her she is against them its bs we are working with literally killers and they want fairyland way od doing things its bs

James Fosdick

Rehab Tech

B-Pod

JCC-Nampa

-----Original Message-----

From: Anna Flaming

Sent: Sun 11/11/2012 3:37 AM

To: James Fosdick

Subject: RE: hey

EEK! Horrible mental images! Must erase! DELETE, DELETE! LeMarc's better, thanks! According to Dean, she came into his mechanical restraint class and told them that if she was ever around, they were never going to use mechanical restraints, ever. Hmm, now she's in O/A...

-----Original Message-----

From: James Fosdick

LEDFORDSSD428436

Sent: Sunday, November 11, 2012 3:34 AM

To: Anna Flaming

Subject: RE: hey

hmm sounds like idjc yep thats how they plan things. just remember this before roters in o/a she had lamarks job picture classes

James Fosdick

Rehab Tech

B-Pod

JCC-Nampa

-----Original Message-----

From: Anna Flaming

Sent: Sun 11/11/2012 3:33 AM

To: James Fosdick

Subject: RE: hey

I agree. I suggest torturing those who have it easy. Let's take all the clinical staff and front office staff and have a three day AUF course just for them starting at, oh, say 8 pm. And then to make it better, let's do what they did to the last full AUF class, schedule it for three consecutive days, then only do two. Two weeks later, have the last one.

-----Original Message-----

From: James Fosdick

Sent: Sunday, November 11, 2012 3:29 AM

To: Anna Flaming

Subject: RE: hey

ye it sucks i had a class and roters made me do half 1 day half the next i was only one in the class tinker was not happy and i was so happy N O T

James Fosdick

Rehab Tech

B-Pod

JCC-Nampa

-----Original Message-----

From: Anna Flaming

Sent: Sun 11/11/2012 3:27 AM

To: James Fosdick

Subject: RE: hey

I hate that. Even starting 2 hrs earlier would make it a little easier for nights (sorry not for swing). Thankfully Mark is understanding and tries to stand as a buffer between me and LeMarc's terrible class planning.

-----Original Message-----

From: James Fosdick

Sent: Sunday, November 11, 2012 3:24 AM

To: Anna Flaming

LEDFORDSSD428437

Subject: RE: hey

yep not just for nocs but also swings the world revolves in their mind around day shift

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/11/2012 3:22 AM  
To: James Fosdick  
Subject: RE: hey

Haha. Yeah class at 8 in morning. Evil time to start a class.

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 11, 2012 3:21 AM  
To: Anna Flaming  
Subject: RE: hey

i never fall asssssssssssssllllllleep lol

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/11/2012 3:20 AM  
To: James Fosdick  
Subject: RE: hey

I was falling asleep in that class. Wouldn't he be fun to prank hehe (thinking devious thoughts, let me assure you)

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 11, 2012 3:19 AM  
To: Anna Flaming  
Subject: RE: hey

defensive driving we were all cracking jokes he never did

James Fosdick  
Rehab Tech  
B-Pod

JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/11/2012 3:17 AM  
To: James Fosdick  
Subject: RE: hey

Which class? I wonder if he really feels as grumpy as he puts on. If so, I would never want to be him. I can be totally serious, but I prefer take things lightly.

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 11, 2012 3:15 AM  
To: Anna Flaming  
Subject: RE: hey

ye he has never laughed when we were cracking jokes everyone laughed but him we were bad in that class

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/11/2012 3:14 AM  
To: James Fosdick  
Subject: RE: hey

I think he's married. I wouldn't want to be married to that sour puss.

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 11, 2012 3:13 AM  
To: Anna Flaming  
Subject: RE: hey

lol i dont think i have seen steers smile i was in a class when he started seems same today as then

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming

LEDFORDSSD428439

Sent: Sun 11/11/2012 3:12 AM

To: James Fosdick

Subject: RE: hey

Agreed. I also cannot figure if Steers is really as grumpy as he seems. I've tried to get him to smile and all I get is snapped at. GRRR! I got Keagy smiling and chatting tonight. Score! Another one bites the dust.

-----Original Message-----

From: James Fosdick

Sent: Sunday, November 11, 2012 3:10 AM

To: Anna Flaming

Subject: RE: hey

i would never want solutions their politics worse than ours

James Fosdick

Rehab Tech

B-Pod

JCC-Nampa

-----Original Message-----

From: Anna Flaming

Sent: Sun 11/11/2012 2:46 AM

To: James Fosdick

Subject: RE: hey

Yeah and according to a Solutions teacher, we now have around 6 confirmed SO's in Solutions already. I think he's exaggerating a little because that's like half of the guys. Want to move to Solutions?

-----Original Message-----

From: James Fosdick

Sent: Sunday, November 11, 2012 2:43 AM

To: Anna Flaming

Subject: RE: hey

just think for every SO we have theres 3 we have not found yet

James Fosdick

Rehab Tech

B-Pod

JCC-Nampa

-----Original Message-----

From: Anna Flaming

Sent: Sun 11/11/2012 2:42 AM

To: James Fosdick

Subject: RE: hey

Solutions now has 1 level 5, BR , oh yeah, he's a SO from St Anthony's

LEDFORDSSD428440



-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 11, 2012 2:39 AM  
To: Anna Flaming  
Subject: RE: hey

dang we are getting worse and worse nate though been through sol choices now lewiston he will never change and thats the truth. bet we get one of them in 2 weeks

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/11/2012 2:35 AM  
To: James Fosdick  
Subject: RE: hey

39.3 months total. DM at St Anthony's has spent 37.5 months in the same facility and he's only 17 (two more years). Of course he's a SO, so that might explain some of it.

By the way, we now have 14 level 5's in state custody (one is actually PLACED at Jefferson County Jail).

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 11, 2012 2:26 AM  
To: Anna Flaming  
Subject: RE: hey

yep fun that will be JC 3-4 yrs 4yrs being most due to turning 21. look at NW look at how long locked up

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/11/2012 2:23 AM  
To: James Fosdick  
Subject: RE: hey

True. True. True. I'm just going through all the level 5's. One kid has been at St Anthony's for three years!

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 11, 2012 2:20 AM  
To: Anna Flaming  
Subject: RE: hey

i was there just for WH a deaf kid but ended up being there at the start of the roters rule. nope dont want to not same without a crew that was there. and im better working with them to grow not warehouse

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/11/2012 2:18 AM  
To: James Fosdick  
Subject: RE: hey

Do you want to go back? Actually, they got a bunch of emails about one of the other kids, about how terrible he is. But still most of the issues are coming from PC . In comparison, the other kid is good, just refuses to follow every rule in the book, but doesn't explode and start attacking everyone for no apparent reason.

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 11, 2012 2:14 AM  
To: Anna Flaming  
Subject: RE: hey

hmm sounds like when i was down there for 3 months a while back. had 3 s/o and a couple JW and then JV and JO it was so much fun

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/11/2012 2:09 AM  
To: James Fosdick  
Subject: RE: hey

Too true. Here are some of his most recent pass downs:

PC - Called peers bitches, fuckers, and sluts. Negatives given  
PC - PC had poor peer interactions and response to supervision. He would not participate in group and threw a shoe and called TS a bitch multiple times. He ripped up a game and when I asked him to go sit in front of his door he refused. I called a code yellow. Mrs Roters came in and PC went to his room. During Homework time I tried to

redirect him from playing games and he would not stop. He got nothing done. He refused to tuck his shirt in. Also late to bed. See IR. Negatives received.

. PC was very good with the exception of locking-down for the night. When I asked him to lock-down, he became verbally abusive towards S and C, even though they did not provoke him. It appeared that PC was primarily agitated at having to go to bed. PC did not have to be escorted into his room though, he went in when I stepped between him and the other two peers that he was swearing at.

AND THEY CLAIM HE IS CALMING DOWN!

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 11, 2012 2:04 AM  
To: Anna Flaming  
Subject: RE: hey

probably put him in my pod lol he will probably go to utah where we sent another much like him a few months ago believe it or not he wet the bed too had to be seperated from people who wanted to kill him. funny how alike they are i know that society will never accept them as they are

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/11/2012 2:01 AM  
To: James Fosdick  
Subject: RE: hey

I don't know, but if any of the kids in O/A mysteriously dies under suspicious circumstances, it will be P. He's only 13 and yet he had one L&L and a bunch of battery charges and already labeled incorrigible. The kid wets the bed every night. He aggravates others constantly. He fills out a re-entry contract nearly every day because he's locked down that often (yes, even in soft O/A). The float spends the entire shift doing checks on a lock-downed P or isolating P from his peers so at least his outbursts don't get him beat up every day. I have no clue what they will do with this kid, but good luck to whoever gets him. He looks really innocent while sleeping, apparently, that's the only time.

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 11, 2012 1:51 AM  
To: Anna Flaming  
Subject: RE: hey

well true but look at GM level hes a 5 he is 1 of 9 level 5 in idjc we have a second one JE what level is P

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/11/2012 1:49 AM  
To: James Fosdick  
Subject: RE: hey

Well, that's a pretty new crew. They are trying to figure it all out together and the kids are the ones losing out the most. Some of the staff seem really unhappy and act like they have checked out. You don't get the O/A pass downs, but according to what I read, you could have worse than GM You could have P He's young, an S.O. and needs constant one-to-one attention.

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 11, 2012 1:44 AM  
To: Anna Flaming  
Subject: RE: hey

yes he is where he needs to be. he is perfect for o/a. he has right attitude as did most of the crew that deserted the ship they worked well we got kids who were in better shape for program now we get kids who are still wild and out of control.

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/11/2012 1:43 AM  
To: James Fosdick  
Subject: RE: hey

Yep, the last time I checked it hadn't been graded yet (Friday night). I figure I will need to tailor my answers to Roters, since her people are fleeing at every opportunity so she is the only one hiring new people. Gregston's been pretty helpful for me down in O/A. He thinks I would do well as an RT.

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 11, 2012 1:37 AM  
To: Anna Flaming  
Subject: RE: hey

lol before the law shows up and before the law knows whats up. I have seen many try bribing it works until you cant pay what they want they its worse than if you ever started. so you re take test yet for better score

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

LEDFORDSSD428444

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/11/2012 1:35 AM  
To: James Fosdick  
Subject: RE: hey

Before or after the priest molests all the choir boys.

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 11, 2012 1:34 AM  
To: Anna Flaming  
Subject: RE: hey

diaz it was more of an admin exchange like sending priest to another church

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/11/2012 1:31 AM  
To: James Fosdick  
Subject: RE: hey

Who did you pick up when Glenn left?

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 11, 2012 1:31 AM  
To: Anna Flaming  
Subject: RE: hey

no he bribes them and does other crap as juveniles says he was their biggest chump

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/11/2012 1:29 AM  
To: James Fosdick  
Subject: RE: hey

Perhaps that's his way of dealing with the stress. He needs a lot of time away from them. Maybe he wants to fill out a PREA form. Or maybe not. I can't read his mind. Would you rather have Glenn back?!

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 11, 2012 1:24 AM  
To: Anna Flaming  
Subject: RE: hey

ye especially RE and M and when CK is in the pod they are clingons they are the same with diaz sge was kidding about needing leg off and i said if you get a can get me one norris even said last night why do they always come to you with the issues to report under my breathe i said im always in the pod and talking to them

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/11/2012 1:23 AM  
To: James Fosdick  
Subject: RE: hey

You are probably the closest thing some of these guys have had to a father figure to date.

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 11, 2012 1:21 AM  
To: Anna Flaming  
Subject: RE: hey

JV is too young but if pod were strong he would do better, M and B if they are away its CK or J and just when you come up for air theres KW

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/11/2012 1:20 AM  
To: James Fosdick  
Subject: RE: hey

JV is young and probably gets easily pulled into the negativity. Who are the others?

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 11, 2012 1:16 AM  
To: Anna Flaming  
Subject: RE: hey

i wont stay there just need more staff that way we can hekp those who want it and benifit during my shift i have 3 attached to me all the time they are good well 2/3 third is JV he could be good but hard to help him when GM and JO are doing stupid stuff

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/11/2012 1:14 AM  
To: James Fosdick  
Subject: RE: hey

The beds aren't even cool by the time you have a new kid in it. I know you wouldn't want to be doing anything else, but you're temporarily worn out. That's OK, just don't get stuck there.

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 11, 2012 1:10 AM  
To: Anna Flaming  
Subject: RE: hey

who knows its not that i dont like it believe me i do just they are not looking at the grouping of kids they make for a pod if tc were to work right you dont just fill an opening you look at the kid we did more of that yrs ago now its fill a bed

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/11/2012 1:07 AM  
To: James Fosdick  
Subject: RE: hey

That's definitely true. But what would you be doing if you didn't work here?

-----Original Message-----

From: James Fosdick

Sent: Sunday, November 11, 2012 1:05 AM

To: Anna Flaming

Subject: RE: hey

he is on vacation until the 21 see like tonight my only break was at 845 to use restroom cant get away clear head then return at least with 2 you can

James Fosdick

Rehab Tech

B-Pod

JCC-Nampa

-----Original Message-----

From: Anna Flaming

Sent: Sun 11/11/2012 1:04 AM

To: James Fosdick

Subject: RE: hey

Yeah, one needs to just keep aware and prevent all hell from breaking loose to enable the other to work with the guys. When will Tinker make the official announcement? (So O/A can starting the hiring process again)

-----Original Message-----

From: James Fosdick

Sent: Sunday, November 11, 2012 1:00 AM

To: Anna Flaming

Subject: RE: hey

lol GM blew out of solutions already. and see when he is back he is in a pod we will be 4 until we get new staff. if we had 2 on shift at all waking hrs we would be ok but we dont thats the issue more than anything

James Fosdick

Rehab Tech

B-Pod

JCC-Nampa

-----Original Message-----

From: Anna Flaming

Sent: Sun 11/11/2012 12:59 AM

To: James Fosdick

Subject: RE: hey

Yikes, 6 on 2 off. Leavitt's in Hawaii isn't he? You have some really tough kids. GM belongs in Solutions, which is better staffed for the needy kids as well. Additionally, your guys have very diverse needs, that makes it tougher because you are being pulled in 7 different directions at once.

-----Original Message-----

From: James Fosdick

Sent: Sunday, November 11, 2012 12:52 AM

To: Anna Flaming

LEDFORDSSD428448



Subject: RE: hey

yes and working alone takes its toll i wish they could see it then working 6 days in row and only getting 2 off is no help yes my brain is overloaded trying to deal with some of them some days.before not so bad but having 4,5,6 that are very needy and time consuming is hard should never put that many in a pod 2 maybe 3 but more than that its hard to help all

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/11/2012 12:51 AM  
To: James Fosdick  
Subject: RE: hey

It's not your job to change them, but to provide them the opportunity to change themselves in an environment that is engineered to encourage positive change, isn't that the point of a therapeutic community? GM has had more of an opportunity than most of the rest of the kids in the pod and he still refuses the help you are offering to help him change himself. Remember, you can lead a horse to water but you can't force it to drink. I think you are a little worn-down (OK, a lot worn down). Your guys have been very demanding lately. SOUNDS LIKE YOU NEED A VACATION.

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 11, 2012 12:43 AM  
To: Anna Flaming  
Subject: RE: hey

yep and see how fun being a tech is we get such nice kids to work with takes months yrs on some and then theres GM a lifetime and change might set in

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/11/2012 12:38 AM  
To: James Fosdick  
Subject: RE: hey

Ouch, because GM will "change" someone quite easily and quickly, their face that is.

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 11, 2012 12:36 AM  
To: Anna Flaming

LEDFORDSSD428449

Subject: RE: hey

i believe that will be a clinical team the way it looks and they never want to admit they were unable to change someone

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/11/2012 12:35 AM  
To: James Fosdick  
Subject: RE: hey

Every day he seems to be pushing the envelope, testing just how far he is allowed. Who is the one to make the final decision and say, "Good-bye GM ?"

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 11, 2012 12:34 AM  
To: Anna Flaming  
Subject: RE: hey

yes and that is not right the first sign of gang activity he should have been removed at least to o/a

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/11/2012 12:24 AM  
To: James Fosdick  
Subject: RE: hey

And getting physical means someone will probably get hurt.

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 11, 2012 12:12 AM  
To: Anna Flaming  
Subject: RE: hey

trys calling RE gang slurs at times thats whats hard i think it will take GM getting physical not just gang activity to get him removed

James Fosdick

LEDFORDSSD428450

Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/11/2012 12:08 AM  
To: James Fosdick  
Subject: RE: hey

Way cool that he's come as far as he has. How has GM been dealing with RE ?

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 11, 2012 12:06 AM  
To: Anna Flaming  
Subject: RE: hey

nope rival gangs last nite we talked about it after lockdown and him trying to get mateo to see things through non gang eyes that its better

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/11/2012 12:05 AM  
To: James Fosdick  
Subject: RE: hey

That's good about RE . Is RE in the same gang as GM ?

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 11, 2012 12:04 AM  
To: Anna Flaming  
Subject: RE: hey

right you got it if he does not attack then we are making head way guess time will tell. i know we have made some changes with RE

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/11/2012 12:02 AM  
To: James Fosdick  
Subject: RE: hey

All for his gang brother, who's a nut case.

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 11, 2012 12:02 AM  
To: Anna Flaming  
Subject: RE: hey

to see his kids but if he attacks JV then we will see how important they really are

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/11/2012 12:00 AM  
To: James Fosdick  
Subject: RE: hey

That's just what we need, more little delinquents running around, having more kids themselves. I noticed he asked for a special visitation in the Choices team meeting.

-----Original Message-----

From: James Fosdick  
Sent: Saturday, November 10, 2012 11:58 PM  
To: Anna Flaming  
Subject: RE: hey

not sure all he sees is gang brother and thats all. just think ME has 2 kids

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sat 11/10/2012 11:57 PM  
To: James Fosdick  
Subject: RE: hey

Yet another example of how gang mentality doesn't translate non-deviant mentality. How does GM like ME 's Satanist beliefs?

-----Original Message-----

From: James Fosdick  
Sent: Saturday, November 10, 2012 11:54 PM  
To: Anna Flaming  
Subject: RE: hey

same gang JV filed prea so gang mentality take out JV problem solved

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sat 11/10/2012 11:50 PM  
To: James Fosdick  
Subject: RE: hey

Yeah, bye bye GM GM is having his last chance and blowing it. Why is ME wanting to get JV ? Just because GM wants to get JV ?

-----Original Message-----

From: James Fosdick  
Sent: Saturday, November 10, 2012 11:46 PM  
To: Anna Flaming  
Subject: RE: hey

yep same gang same mentality he said remember your gang to GM tonight a couple of boys heard it and are writing it up

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sat 11/10/2012 11:43 PM  
To: James Fosdick  
Subject: RE: hey

ME in C-pod?

-----Original Message-----

From: James Fosdick  
Sent: Saturday, November 10, 2012 11:42 PM  
To: Anna Flaming  
Subject: RE: hey

yep he is really scared of that tonight i had to talk him down he hit his head a few times and him and ME plotting to get JV is sp joyous

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sat 11/10/2012 11:40 PM  
To: James Fosdick  
Subject: RE: hey

No worries. He won't have to register while in prison. Now about his cellmates finding out he's a "pedophile," that he should worry about.

-----Original Message-----

From: James Fosdick  
Sent: Saturday, November 10, 2012 11:37 PM  
To: Anna Flaming  
Subject: RE: hey

he said hr would rather die than be labeled and have to registrar as a sex offender

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sat 11/10/2012 11:36 PM  
To: James Fosdick  
Subject: RE: hey

Stupid actions, was it deliberate? Why did that provoke GM to get suicidal, aside from the fact that it is GM we are talking about?

-----Original Message-----

From: James Fosdick  
Sent: Saturday, November 10, 2012 11:32 PM  
To: Anna Flaming

Subject: RE: hey

touched but and basically nut checked him is how they describe it

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sat 11/10/2012 11:31 PM  
To: James Fosdick  
Subject: RE: hey

GM ! What did GM do?

-----Original Message-----

From: James Fosdick  
Sent: Saturday, November 10, 2012 11:29 PM  
To: Anna Flaming  
Subject: RE: hey

oh ye well vic was JO perp was GM it was a joyful night then GM wanted to hurt himself so also had a level 1 ir

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sat 11/10/2012 11:29 PM  
To: James Fosdick  
Subject: RE: hey

Crazy. By the way who was involved in your favorite form yesterday?

-----Original Message-----

From: James Fosdick  
Sent: Saturday, November 10, 2012 11:26 PM  
To: Anna Flaming  
Subject: RE: hey

yes and while this was going on GM checking out being stupid i hate working alone at times like that trying to deal with real crap but having to deal with bs

James Fosdick  
Rehab Tech

LEDFORDSSD428455

B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sat 11/10/2012 11:24 PM  
To: James Fosdick  
Subject: RE: hey

Is that where she is right now?

-----Original Message-----

From: James Fosdick  
Sent: Saturday, November 10, 2012 11:23 PM  
To: Anna Flaming  
Subject: RE: hey

it appears pretty close i let him talk as much as he could today mom just left tonight for calif

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sat 11/10/2012 11:22 PM  
To: James Fosdick  
Subject: RE: hey

Ok, sorry to hear that though. How close is he to her?

-----Original Message-----

From: James Fosdick  
Sent: Saturday, November 10, 2012 11:20 PM  
To: Anna Flaming  
Subject: RE: hey

you may want to tell diaz in the am also that KW granmother is dying the way it looks i am bringing in my computer tomorrow so he can video talk with her in the hosp, got it approved by the do

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

--M-Original Message-----



From: Anna Flaming  
Sent: Sat 11/10/2012 10:49 PM  
To: James Fosdick  
Subject: RE: hey

Sorry, I don't pay much attention to the parking lot, too many RT's seem to love their jobs too much to leave and will still be there an hour after getting off. Where you plotting something nefarious?

-----Original Message-----

From: James Fosdick  
Sent: Saturday, November 10, 2012 10:47 PM  
To: Anna Flaming  
Subject: RE: hey

happy joyous day can you tell me and merrick standing in the cold planning tomorrow

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sat 11/10/2012 10:02 PM  
To: James Fosdick  
Subject: RE: hey

HILARIOUS

From: James Fosdick  
Sent: Friday, November 09, 2012 9:33 PM  
To: Anna Flaming  
Subject: RE: hey

lol ye she had to use the tool shed. Guess what I got to fill out another of my favorite form tonight, yep 131. And put GM on level 1. Fun stuff huh. I am so happy I could just S C R E A M AHHHHHHHHHH.

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

---

From: Anna Flaming  
Sent: Fri 11/9/2012 5:28 AM  
To: James Fosdick  
Subject: RE: hey

Apparently, over the years she lost track of that. I wonder how she expected to keep it up without having an office.

-----Original Message-----

From: James Fosdick  
Sent: Friday, November 09, 2012 5:23 AM  
To: Anna Flaming  
Subject: RE: hey

ye especially since we live on a camera at work

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Fri 11/9/2012 5:21 AM  
To: James Fosdick  
Subject: RE: hey

who ever imagines that this sort of thing would happen this close to them?

-----Original Message-----

From: James Fosdick  
Sent: Friday, November 09, 2012 5:17 AM  
To: Anna Flaming  
Subject: RE: hey

yep it brings back when we had questions a few yrs ago how she was but no thought it was that

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Fri 11/9/2012 5:13 AM  
To: James Fosdick  
Subject: RE: hey

Too true. And sad. According to one news report, CY wasn't the person who reported Julie. I'm just thankful that I was not the someone who found out about it. That would be far more than I ever want to know about my boss.

-----Original Message-----

From: James Fosdick  
Sent: Friday, November 09, 2012 5:01 AM  
To: Anna Flaming  
Subject: RE: hey

smart you would think that would be standard but hey even with checks some get thru some become bosses

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Fri 11/9/2012 4:59 AM  
To: James Fosdick  
Subject: RE: hey

Where I went to school they offered a course called, "Understanding Serial Killers." It was always a full class, but, come on people, do you know how many active serial killers there really out there? Not many, so don't tell me that it will really help you in your criminal justice field. Some of these kids could actually make good use of the knowledge though. Sort of like the sex offender parolee who wanted to take the class about catching sex offenders. He would have gone unnoticed, except the teacher remembered arresting the guy before. That one guy led to them revamping the Criminal Justice program. Now they do a basic background check before you can take any upper-level courses.

-----Original Message-----

From: James Fosdick  
Sent: Friday, November 09, 2012 4:51 AM  
To: Anna Flaming  
Subject: RE: hey

yep CP is studying serial killers think he looking for a how to manual

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Fri 11/9/2012 4:49 AM  
To: James Fosdick  
Subject: RE: hey

I'm laughing. I'll share why. I remember reading about a guy, I think I read about him because he's on death row, anyway, during his stay at a mental hospital, he killed two people. He buried them in his garden on the hospital grounds. His therapist thought it would help him to garden. But this guy really was more interested in burying his vics than gardening.

-----Original Message-----

From: James Fosdick  
Sent: Friday, November 09, 2012 4:43 AM  
To: Anna Flaming  
Subject: RE: hey

i thought i just plant rose bushes and resod yard how many you think that take

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Fri 11/9/2012 4:40 AM  
To: James Fosdick  
Subject: RE: hey

How many are you going to take with you?

-----Original Message-----

From: James Fosdick  
Sent: Friday, November 09, 2012 4:39 AM  
To: Anna Flaming  
Subject: RE: hey

my grave must hold alot of bodies hmmm that could come in handy lol

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Fri 11/9/2012 4:36 AM  
To: James Fosdick  
Subject: RE: hey

Remember, you're supposed to be an RT, but right now you're a firefighter. You don't like being a firefighter and that's OK. A quote for you: A rut is a grave with the ends knocked out.

-----Original Message-----

From: James Fosdick  
Sent: Friday, November 09, 2012 4:32 AM  
To: Anna Flaming  
Subject: RE: hey

right now i am waiting for the days worth it we in a bad rut in b pod keep trying but they dont seem to want to

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Fri 11/9/2012 4:30 AM  
To: James Fosdick  
Subject: RE: hey

There are going to be days when that is actually true, but the other days will make it worth it.

-----Original Message-----

From: James Fosdick  
Sent: Friday, November 09, 2012 4:22 AM  
To: Anna Flaming  
Subject: RE: hey

that will change lol you think you like working with then jk

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Fri 11/9/2012 4:17 AM  
To: James Fosdick  
Subject: RE: hey

Doesn't look too hopeful, unfortunately. I would have to out-complain those already on days or the stars all properly align for that to happen. I hate complaining and I'm not holding my breath about the stars either. That is even better motivation for me to get a job as an RT. I actually LIKE working with the juveniles.

-----Original Message-----

From: James Fosdick  
Sent: Friday, November 09, 2012 4:13 AM  
To: Anna Flaming  
Subject: RE: hey

are you going to get to work days or swings

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Fri 11/9/2012 4:10 AM  
To: James Fosdick  
Subject: RE: hey

Sorry, but I couldn't understand the second part of your email

-----Original Message-----

From: James Fosdick  
Sent: Friday, November 09, 2012 4:07 AM  
To: Anna Flaming  
Subject: RE: hey

very true i have not really talked with her yet so when you coming to the non creatures of the nite shift

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Fri 11/9/2012 4:06 AM  
To: James Fosdick  
Subject: RE: hey

Really, they would freak out if she was a he and checking them out instead.

-----Original Message-----

From: James Fosdick  
Sent: Friday, November 09, 2012 4:03 AM  
To: Anna Flaming  
Subject: RE: hey

hmm dont know diaz on days off. i think boys jealous when she is looking at diaz

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Fri 11/9/2012 4:02 AM  
To: James Fosdick  
Subject: RE: hey

Is she done checking out Diaz?

-----Original Message-----

From: James Fosdick  
Sent: Friday, November 09, 2012 4:00 AM  
To: Anna Flaming  
Subject: RE: hey

they like their teachers the aides are ok well except 1 even staff have a hard time with the new well shes new

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Fri 11/9/2012 3:58 AM  
To: James Fosdick  
Subject: RE: hey

Coronado is funny. Do they like their teachers (even their new one)?

-----Original Message-----

From: James Fosdick  
Sent: Friday, November 09, 2012 3:55 AM  
To: Anna Flaming  
Subject: RE: hey

hmm coronado they also hate their teachers aides

James Fosdick  
Rehab Tech  
B-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Fri 11/9/2012 3:53 AM  
To: James Fosdick  
Subject: RE: hey

Maybe you guys need Zach on days too. Don't worry, the juveniles will hate him too, so we won't break form. Which of the SSO's do the juveniles actually like on days?

-----Original Message-----

From: James Fosdick  
Sent: Friday, November 09, 2012 3:13 AM  
To: Anna Flaming  
Subject: RE: hey

they just might be, since she went to days she seems happier i know the pods are many juveniles hate her

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Fri 11/9/2012 3:12 AM  
To: James Fosdick  
Subject: RE: hey

Are she and Zack Reins related? They have the same MO. He calls in a lot and goes home early frequently. He'll forget to take his meds and then the withdrawal effects send him home. Or he works out too hard, or he has a headache, or...

-----Original Message-----

From: James Fosdick  
Sent: Friday, November 09, 2012 2:58 AM  
To: Anna Flaming  
Subject: RE: hey

medical cant eat sleep etc shes sickly i know i have covered booth for when she would go home sick

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Fri 11/9/2012 2:54 AM  
To: James Fosdick  
Subject: RE: hey

What was her excuse for avoiding graves?

-----Original Message-----

From: James Fosdick



Sent: Friday, November 09, 2012 2:52 AM

To: Anna Flaming

Subject: RE: hey

ye shes on many shitty list she po all of o/a well old o/a and choices had to break her.

James Fosdick

Rehab Tech

C-Pod

JCC-Nampa

-----Original Message-----

From: Anna Flaming

Sent: Fri 11/9/2012 2:48 AM

To: James Fosdick

Subject: RE: hey

Doctor's note for what? Seriously, people the job description says, shift work. If you can't take it, you don't belong. Penrod is the most obvious, but also watch Corthen and Miles and, if you watch closely because he's sneaky, Dean and Miles.

-----Original Message-----

From: James Fosdick

Sent: Friday, November 09, 2012 2:42 AM

To: Anna Flaming

Subject: RE: hey

yep the fireworks between penrod and miles oooooooh doggy. the love when they are both in a room is so overwhelming. miles been there she got doctors note

James Fosdick

Rehab Tech

C-Pod

JCC-Nampa

-----Original Message-----

From: Anna Flaming

Sent: Fri 11/9/2012 2:41 AM

To: James Fosdick

Subject: RE: hey

True, unfortunately. Some of us have done no wrong, though. It is where the forgotten or wish they could be forgotten go. I can't wait till Miles gets stuck here (not foreshadowing anything, but Mark has mentioned that someone else will be going to nights before Christmas). The FIGHTING would be SO impressive if she were to be stuck on nights; you'd want to stick around just to watch the fireworks. As far as Mark goes, he's male. For this place, that might be "enough said." I think he's hit the glass ceiling.

-----Original Message-----

From: James Fosdick

Sent: Friday, November 09, 2012 2:35 AM

To: Anna Flaming

Subject: RE: hey

depends on who is in trouble graveyard is always where bad girls and boys go. at least my imediate boss i see daily but sometimes thats too much. mark is a good guy he has been crapped on alot

James Fosdick

Rehab Tech

C-Pod

JCC-Nampa

-----Original Message-----

From: Anna Flaming

Sent: Fri 11/9/2012 2:32 AM

To: James Fosdick

Subject: RE: hey

I thought with your petite stature they knew you were there unless you were in the front row. Yeah, they mean well, but 10 is past their bed time and 6 is waaay too early to think about showing up. I did see my boss again though. Wow, twice in one week. The world must be coming to an end. Truthfully, Mark is pretty good at sticking around to see our shift. I think he knows my name, but then again how many other females does he have on graveyard?

-----Original Message-----

From: James Fosdick

Sent: Friday, November 09, 2012 2:24 AM

To: Anna Flaming

Subject: RE: hey

oh betty knows me i kinda stand out in a crowd its my petite size but i bet like all bosses they mean well but really 1 week after getting job they never come again

James Fosdick

Rehab Tech

C-Pod

JCC-Nampa

-----Original Message-----

From: Anna Flaming

Sent: Fri 11/9/2012 2:21 AM

To: James Fosdick

Subject: RE: hey

I had ethics with her on Wednesday. On the bright side, she likes dogs and she is used to not being around her facility a whole lot. She claimed she was going to get to know her staff, even graves because at IYR she even stayed over to get to know her swing staff. Hmm, swing vs graves. That's great evidence, and besides I've heard that before, haven't seen it though. Not that I care if she ever learns my name; I'll still cash the checks.

-----Original Message-----

From: James Fosdick  
Sent: Friday, November 09, 2012 2:15 AM  
To: Anna Flaming  
Subject: RE: hey

true they always late today so many uppercrust people for grimms farewell many never seen before. now begins I Y R years

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Fri 11/9/2012 2:14 AM  
To: James Fosdick  
Subject: RE: hey

We could get all of our requirements done in one night! I'm all for that. The all-staff meetings would definitely be shorter at 3 in the morning. People would set speed presentations records, but they would be notorious for not starting on time (oh, yeah, haha).

-----Original Message-----

From: James Fosdick  
Sent: Friday, November 09, 2012 2:08 AM  
To: Anna Flaming  
Subject: RE: hey

no kidding combine legal with handcuff class and auf, but then we need first aid then defensive driving to get to the hosp. how about all staff meetings at 3 am then you could have all staff always have staff watching juveniles in the day time

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Fri 11/9/2012 2:06 AM  
To: James Fosdick  
Subject: RE: hey

Yeah, just imagine waking up handcuffed to a table in visitation in juvenile's clothing (or far worse, hehehehehe) and your last memory was of droning on about boring stuff to a class of VERY interested SSO's. Maybe we could sell tickets. We could definitely take bets as to when the presenter will fall asleep.

-----Original Message-----

From: James Fosdick  
Sent: Friday, November 09, 2012 2:01 AM  
To: Anna Flaming  
Subject: RE: hey

dont think they could stay awake they would bore themselves to sleep. besides the rules change so much we need legal class weekly

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Fri 11/9/2012 1:59 AM  
To: James Fosdick  
Subject: RE: hey

You nailed it. Additionally, all the training is 8-4 and you're awake 4-8. I would love to have a mandatory training from 10-2, just so long as the trainer would be normally working days. The class would be over in record time and we would have fun messing with the poor soul. Imagine, Legal and Liability from 10-2. That would be AWESOME!

-----Original Message-----

From: James Fosdick  
Sent: Friday, November 09, 2012 1:55 AM  
To: Anna Flaming  
Subject: RE: hey

cake walk ye i miss graveyard at times no bosses no political bs but then only see people when they need to pee or reaking out

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Fri 11/9/2012 1:51 AM  
To: James Fosdick  
Subject: RE: hey

And no stairs. We have move computers though, so sad. You hear that in the background? It's the sound of violins. Life is so tough.

OK, I'm being 100% sarcastic. The only hard part is being on graveyard. Everything else is a cake walk.

-----Original Message-----

From: James Fosdick  
Sent: Friday, November 09, 2012 1:45 AM  
To: Anna Flaming  
Subject: RE: hey

oh ye weekends we take turns doing all 3 pods so only 1 time every hr max lol sorry. o/a easy no toileting there

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Fri 11/9/2012 1:43 AM  
To: James Fosdick  
Subject: RE: hey

For this hour I am in Solutions, at 2, I'll be in O/A. As night shift we aren't attached to any particular area. We move from place to place. That way we spread the joy of the stairs around.

-----Original Message-----

From: James Fosdick  
Sent: Friday, November 09, 2012 1:41 AM  
To: Anna Flaming  
Subject: RE: hey

oh ye even though she has pen point pupils hmmm wonder so you in choices tonight

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Fri 11/9/2012 1:40 AM  
To: James Fosdick  
Subject: RE: hey

Yep already saw that. At least now she has a more attractive pict displayed on the news now. That's sad. I know Driver's License pic don't look good, but when you're jail roster pic is better, that's bad.

-----Original Message-----

From: James Fosdick  
Sent: Friday, November 09, 2012 1:37 AM  
To: Anna Flaming  
Subject: RE: hey

yes yes on GM , and we need to return to corrections first tx second. cause if we dont have people safe and in check then tx cant happen. oh your old boss is in custody 200k bail

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Fri 11/9/2012 1:35 AM  
To: James Fosdick  
Subject: RE: hey

It would be sort of weird to be a police officer attached to this facility. Roters would HATE the officer, no matter what the person did. It might freak the kids out in O/A, though - that could be really nice. The reported rate of assaults would skyrocket (not actual assaults, but reported assaults). It would also be weird in restraints, he or she would be used to always controlling the incident and now the RT's would be running the show. It would be a total clash of values worse than corrections vs juvenile mindsets. FYI: corrections is in our name, maybe it should also be in our mindset.

GM ...enough said. Maybe we should have James whisper subliminal messages while he sleeps, like "Prison is calling. Your new cellmate is asking for you. All it takes is some gang tagging."  
You need a fire fighter's hat.

-----Original Message-----

From: James Fosdick  
Sent: Friday, November 09, 2012 1:08 AM  
To: Anna Flaming  
Subject: RE: hey

40hrs dang slow week huh lol GM then being a butt today tried me then norris with attitude then this then JA locked down seems i cant do my job of talking because im always putting out fires they start like JA locked down because peers confronted him for taking issues tht dont exist to out of pod peers/ staff he did not like being confronted

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Fri 11/9/2012 1:07 AM  
To: James Fosdick  
Subject: RE: hey

The short answer is: If you want a police report coming from someone at this facility, sure, when you station an officer here. Until then, no, no one here will do YOUR job. We might only have 80 kids, but when you consider the population, they could probably keep an SRO busy for 40 hr a week.

LEDFORDSSD428470

-----Original Message-----

From: James Fosdick  
Sent: Friday, November 09, 2012 12:57 AM  
To: Anna Flaming  
Subject: RE: hey

exactly plus what do we do when marks not here? i had to wait til 10 talk with him now you have 30 min of ot for me plus what it takes from him stupid and if say he goes on 2 weeks vac then what? like he said this as he knew had not started no ones had training etc policy you name it.

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Fri 11/9/2012 12:52 AM  
To: James Fosdick  
Subject: RE: hey

Mark's already working how much overtime? And he's great with electronics, so let's give him more work on the computer to do, going over reports and then calling people. Riiiiiiight, the reports will be like a month old before they even hear about it. How's that for a speedy trial? I'm also not sure about the legality of requiring Mark to act like a police officer. You know, when I was down in Coos Bay, we would call the troopers instead of the county strictly because the Coos County Sherriff's department was crap. County might get around to us a few days later, while the troopers would be out as quickly as feasibly possible. Those days are critical when you have a drunk driving through a campground at midnight, crashing into signs and finally going over a drop-off, go figure.

-----Original Message-----

From: James Fosdick  
Sent: Friday, November 09, 2012 12:39 AM  
To: Anna Flaming  
Subject: RE: hey

for the entry go to a pod computer sign in then go to dailylog you cab bring up shift reports. mark has to investigate make report i guess then call them. i was laughing so hard on the inside

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Fri 11/9/2012 12:37 AM  
To: James Fosdick  
Subject: RE: hey

I could only read the IR on JV about the self-lockdown. Nothing else from your shift for either one of them.

So, the DA didn't like the way we notify the police. Do they want us to call 911? Hehe, we could. Would that be better? What's their issue? Did you tell Ashley, "DUDE, she wants to talk to you?"

-----Original Message-----

From: James Fosdick  
Sent: Friday, November 09, 2012 12:28 AM  
To: Anna Flaming  
Subject: RE: hey

well tropical beach to just chill but alaska to catch huge ass fish lol JV decided to press criminal charges for the incident. look at JV or JA report in ijos i made one da called me for nothing better than stupid said there was a meeting on how we notified police and who was my supervisor at that point ashley was there and i said well my unit director is here she said let me talk to him i laughed on the inside. guess there was a meeting where everything gets internal by mark even ashley said she thought it was talk so waited til your boss came in he thought it was just talk we have nothing set up so tomorrow i will fill more emails out fun fun fun

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Fri 11/9/2012 12:20 AM  
To: James Fosdick  
Subject: RE: hey

So tell me, when happened this time around? How long till he goes to St. Anthony's? Did you get to fill out another really long form?

Tropical beach or Alaska - because they're like the same place. Totally. I would be more inclined to go to Alaska. I really want to see the land of the midnight sun. I think it would be so cool to see the sun circle around the sky. It would also be cool to have a day where the sun doesn't even break the horizon, just dusk.

From: James Fosdick  
Sent: Thursday, November 08, 2012 8:36 PM  
To: Anna Flaming  
Subject: RE: hey

i try to it seems to always find me. that evil bright light. Well the shitstorm is raining down on B-pod again. JA is in A-pod, and the spot light is as bright as ever. As far as weekend anymore its more like laundry and try to recoup some energy that is sucked out of me at work. This pod is like a vampire sucks you dry and then you become one of the living dead. Need vacation on a tropical beach or at least Alaska with a fishing pole .

LEDFORDSSD428472



James Fosdick

Rehab Tech

C-Pod

JCC-Nampa

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From: Anna Flaming  
Sent: Thu 11/8/2012 6:01 AM  
To: James Fosdick  
Subject: RE: hey

Sounds like you plan out your weekend around food. Tasty. I'm going home now and to bed, finally. Enjoy your day. Avoid that evil bright thing in the sky.

-----Original Message-----

From: James Fosdick  
Sent: Thursday, November 08, 2012 5:34 AM  
To: Anna Flaming  
Subject: RE: hey

yep and the pies ill make for t day

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Thu 11/8/2012 5:28 AM  
To: James Fosdick  
Subject: RE: hey

Hence the smoking turkey and cheese plans.

-----Original Message-----

From: James Fosdick  
Sent: Thursday, November 08, 2012 5:27 AM  
To: Anna Flaming  
Subject: RE: hey

cool me not alot of bread more meat veggies pies

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Thu 11/8/2012 5:22 AM  
To: James Fosdick  
Subject: RE: hey

Yeah, but even more a challenge of him not eating all the great tasting bread. He ate a lot of her tasty salad and meat. Luckily for him she wasn't just a great baker, but also a great all around cook.

-----Original Message-----

From: James Fosdick  
Sent: Thursday, November 08, 2012 5:11 AM  
To: Anna Flaming  
Subject: RE: hey

hmm sounds like a challenge on cooking lol

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Thu 11/8/2012 5:10 AM  
To: James Fosdick  
Subject: RE: hey

Last summer I had the privilege of staying with a baker and her diabetic husband (kinda weird story, but turned out great). She made the most unbelievable breads, and salads too. It was so yummy. She made the best food ever.

-----Original Message-----

From: James Fosdick  
Sent: Thursday, November 08, 2012 4:59 AM  
To: Anna Flaming  
Subject: RE: hey

lol make some breads prefer pies not really a sweet eater just certain things. sleep now and then lol

James Fosdick  
Rehab Tech  
C-Pod

JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Thu 11/8/2012 4:57 AM  
To: James Fosdick  
Subject: RE: hey

Do you bake good cakes too or do you prefer breads? And when do you sleep?

-----Original Message-----

From: James Fosdick  
Sent: Thursday, November 08, 2012 4:53 AM  
To: Anna Flaming  
Subject: RE: hey

i love to make teriaki dishes and stir fry anything. just like smoking roasts or turkeys but i do like to bake too i make some mean pies

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Thu 11/8/2012 4:49 AM  
To: James Fosdick  
Subject: RE: hey

Yeah, I can totally see you running an oriental catering business. You totally look oriental: tiny, short, darker complexion. Totally oriental. Lol But what does that matter, so long as you can cook well?

-----Original Message-----

From: James Fosdick  
Sent: Thursday, November 08, 2012 4:46 AM  
To: Anna Flaming  
Subject: RE: hey

oriental or smoking they are very tasty

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

LEDFORDSSD428475

From: Anna Flaming  
Sent: Thu 11/8/2012 4:43 AM  
To: James Fosdick  
Subject: RE: hey

So, maybe, when you retire you could start your own catering business or even start a restaurant someday. Then you could enjoy two of your favorite things and not be worried about having to hold your clients back and still work with people all the time. What kind of cooking would you like to do most?

-----Original Message-----

From: James Fosdick  
Sent: Thursday, November 08, 2012 4:18 AM  
To: Anna Flaming  
Subject: RE: hey

depends sometimes eating other times cooking watching everyone enjoy it

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Thu 11/8/2012 4:13 AM  
To: James Fosdick  
Subject: RE: hey

So, do you enjoy making the food more or eating the food more?

-----Original Message-----

From: James Fosdick  
Sent: Thursday, November 08, 2012 4:12 AM  
To: Anna Flaming  
Subject: RE: hey

i guess i just like to have food that tastes good and everyone enjoys themselves

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Thu 11/8/2012 4:09 AM  
To: James Fosdick  
Subject: RE: hey

Sounds good. You must love the appreciation dinners. The guys put so much planning into those meals I'm guessing.

-----Original Message-----

From: James Fosdick  
Sent: Thursday, November 08, 2012 3:55 AM  
To: Anna Flaming  
Subject: RE: hey

yea when i cook i cook, thinking on my next days off smoking a couple pork roast and a turkey. might try smoking some cgeddar cheese too

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Thu 11/8/2012 3:53 AM  
To: James Fosdick  
Subject: RE: hey

That's making my mouth water. Too tasty of a thought.

-----Original Message-----

From: James Fosdick  
Sent: Thursday, November 08, 2012 3:51 AM  
To: Anna Flaming  
Subject: RE: hey

yes i make mine a little sweet, then honey or whipped honey butter

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Thu 11/8/2012 3:49 AM  
To: James Fosdick  
Subject: RE: hey

I love cornbread, but the cornbread they make here is not good enough. It is too dry. I like it when it is moist and feels almost like a meal all by itself. Especially with honey.

-----Original Message-----

From: James Fosdick

Sent: Thursday, November 08, 2012 3:42 AM

To: Anna Flaming

Subject: RE: hey

yep. i love butterbeans they are good to cook in a slow cooker, then some corn bread

James Fosdick

Rehab Tech

C-Pod

JCC-Nampa

-----Original Message-----

From: Anna Flaming

Sent: Thu 11/8/2012 3:39 AM

To: James Fosdick

Subject: RE: hey

I chopped it into wedges, layered it at the bottom of the crock, then a layer of quartered potatoes (unpeeled), topped off with chopped turkey kielbasa and a quart of water cooked overnight on low. It stinks so bad while cooking but tastes so good.

-----Original Message-----

From: James Fosdick

Sent: Thursday, November 08, 2012 3:27 AM

To: Anna Flaming

Subject: RE: hey

cabbage boil it serve with some butter and salt pepper, i like it that way. or make cabbage soup with the potatoes and polska kielbasa

James Fosdick

Rehab Tech

C-Pod

JCC-Nampa

-----Original Message-----

From: Anna Flaming

Sent: Thu 11/8/2012 3:25 AM

To: James Fosdick

Subject: RE: hey

The problem I have is that I want to make too many things. I have to remember that I am only cooking for one, so I need to limit my cooking to one, maybe two dishes a week, unless I am going to freeze some. I bought a head of cabbage last week to make cabbage with kielbasa and potatoes, so I had to come up with other recipes to use up the remainder of the cabbage. They all turned out great, but...hence why the minestrone from last week hasn't been finished yet. Those acorn squash have been really tempting in the store, and while I could probably make a whole meal of squash since I love it so much, it is not a balanced meal. More of a desert for me.

-----Original Message-----

From: James Fosdick  
Sent: Thursday, November 08, 2012 3:01 AM  
To: Anna Flaming  
Subject: RE: hey

ye i like acorn squash butter brown sugar bake i have 1 in fridge i need to make. love yellow squash onions fried

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Thu 11/8/2012 2:59 AM  
To: James Fosdick  
Subject: RE: hey

I do like squash, especially winter squash, but plain (with brown sugar and butter, so not totally plain). I had a squash soup once. I didn't like it. Didn't taste too terrible, but had NOOOOOOO texture and was an orangish brown (think orange diarrhea) - they had run it through the blender WAY TOO much. Yuck! Food is designed for appearance, texture and taste. It is a complete art encompassing so many different senses. My dad likes to bug my mom by making monochromatic meals (my mom is a visual artist but my dad not at all). He has the taste and texture down and bombs the appearance. My mom fails at taste and often times at texture but it usually looks good.

-----Original Message-----

From: James Fosdick  
Sent: Thursday, November 08, 2012 2:43 AM  
To: Anna Flaming  
Subject: RE: hey

ye i like to experiment when i cook and try weird things sometimes but you never know til you try. i am in that cooking club on facebook funny im posting more recipes than the women. you like squash

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Thu 11/8/2012 2:42 AM  
To: James Fosdick  
Subject: RE: hey

I've never heard of using instant mash potatoes in that way (actually, I've never heard of any other use for them other than institutional food). You want to know what I have discovered and now love - ground red habanero pepper - it adds kick. I got it at WINCO. A vegetable beef soup I made called for tabasco sauce to taste, as a variation. I didn't have any

tabasco sauce, so I added a small, healthy dash of that stuff. It wasn't too much, just gave it some full-body taste to an otherwise boring dish.



-----Original Message-----

From: James Fosdick

Sent: Thursday, November 08, 2012 2:21 AM

To: Anna Flaming

Subject: RE: hey

well you take a beef roast add chili powder, oregano garlic, sautee up some green chilis and some onions, along with adding an onion or 2, add beef broth, slow cook say all day and when its all cooked up add instant mash potatoes to thicken and bind the meat together. now for hotter add more chili or add some hot chilis like habenero or serano.

James Fosdick

Rehab Tech

C-Pod

JCC-Nampa

-----Original Message-----

From: Anna Flaming

Sent: Thu 11/8/2012 2:20 AM

To: James Fosdick

Subject: RE: hey

Slow cooker+burrrito recipe? Do tell me more.

-----Original Message-----

From: James Fosdick

Sent: Thursday, November 08, 2012 2:13 AM

LEDFORDSSD428481

To: Anna Flaming  
Subject: RE: hey

ok too bad not liking meat give you a great slow cooker burrito recipe been using it all my life lol

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Thu 11/8/2012 2:09 AM  
To: James Fosdick  
Subject: RE: hey

I have a great chili recipe I from my dad. It was originally for a pressure cooker, but I adapted it for a slow cooker. It is SO good, so filling and super cheep (which is always a benefit). I'm going to have to try your clam chowder recipe. I'll have to get a few things, like clams, but I'll tell you what I think of it after I've made it. I think it will be really good though, from the ingredients list.

-----Original Message-----

From: James Fosdick  
Sent: Thursday, November 08, 2012 2:01 AM  
To: Anna Flaming  
Subject: RE: hey

yes for flavoring. looking at my recipes for a simple chili recipe made this 1 if i find it when i was in 4h

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Thu 11/8/2012 1:57 AM  
To: James Fosdick  
Subject: RE: hey

That's making me hungry. Do you put the clam juice in as well?

-----Original Message-----

From: James Fosdick  
Sent: Thursday, November 08, 2012 1:56 AM  
To: Anna Flaming  
Subject: RE: hey

ok heres a good recipe

1/2 pound sliced bacon sliced up, 2 large onion chop them up, 1 can cream of celery soup, 3 cans of minced clams, 1.25 cups of milk, 1 cup heavy whipping cream, 5 diced potatoes, .5 cup of chicken broth, 1 tsp salt, .5 tsp pepper. fry the bacon cut up put in slow cooker with fry the onions in the bacon grease, put in slow cooker all the ingrediants stir around slow cook about an 1hr. check then go from there til done,

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Thu 11/8/2012 1:47 AM  
To: James Fosdick  
Subject: RE: hey

Both sound so delicious.

-----Original Message-----

From: James Fosdick  
Sent: Thursday, November 08, 2012 1:44 AM  
To: Anna Flaming  
Subject: RE: hey

ok how about potato clam chowder that way its filling and good. or we can do a green chili casserole that is simple

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Thu 11/8/2012 1:42 AM  
To: James Fosdick  
Subject: RE: hey

I don't like beets or cooked greens, other than that I haven't met a veg I don't like. I love beans and rice and potatoes. I love spicy, hot food. I don't like seafood although I have been wanting to make clam chowder recently - don't know if it will stand up to Moe's clam chowder though (really good chowder sometimes I miss Oregon).

-----Original Message-----

From: James Fosdick  
Sent: Thursday, November 08, 2012 1:08 AM  
To: Anna Flaming  
Subject: RE: hey

hmm you like beans, rice, any veggies you don't like or you like hot foods or oriental italian danish french. i use slow cooker too so have many different things give me a list i'll get you simple recipes that are good

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Thu 11/8/2012 1:04 AM  
To: James Fosdick  
Subject: RE: hey

I don't eat a lot of meat - not vegetarian just pretty close. Other than that, now that I'm on my own, I've been experimenting a bunch - I don't like opening cans of anything and calling that cooking though. I have been making almost everything in my slow cooker for the past couple of months, which is, by far, the most amazing small kitchen appliance ever.

-----Original Message-----

From: James Fosdick  
Sent: Thursday, November 08, 2012 12:54 AM  
To: Anna Flaming  
Subject: RE: hey

i'll help you with recipes for casseroles they are pretty easy well some what do you like to eat so i know what recipes to get

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Thu 11/8/2012 12:52 AM  
To: James Fosdick  
Subject: RE: hey

I'm not that great at casseroles. I make some great soups though, which is unfortunately what too many of my casseroles turn into. I have a pot of split pea soup in the freezer right now. As soon as I finish off the minestrone I'll pull that out. It is REALLY good. I do need to go grocery shopping. I have run out of fruit and yogurt and am getting low on milk and bread.

-----Original Message-----

From: James Fosdick  
Sent: Thursday, November 08, 2012 12:46 AM  
To: Anna Flaming  
Subject: RE: hey

hmm maybe grocery shop they have other food you can get. Maybe make caserols put in freezer

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Thu 11/8/2012 12:41 AM  
To: James Fosdick  
Subject: RE: hey

Glad to hear you coming back from the brink of death, rice and toast will not sustain you. Actually if I got sick, I'd be eating leftovers and then after that, frozen vegetables, yum a meal of frozen peas. I don't even have a toaster, so toast would have to come from the oven, which is far too much work, even when I'm not sick. I guess it is a good thing I usually have a lot of leftovers. But the minestrone I made last week, isn't very good - very bland and since I modified the recipe from canned garbanzo beans to dried, the beans are al dente, while the noodles are falling apart, so I'm not too eager to eat that up.

-----Original Message-----

From: James Fosdick  
Sent: Thursday, November 08, 2012 12:00 AM  
To: Anna Flaming  
Subject: RE: hey

ye but it happens now and then. today ate a little at work was weak need enrgy came home made toast and hot rice. thinking im about over it. tom make a steak lol

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Wed 11/7/2012 11:58 PM  
To: James Fosdick  
Subject: RE: hey

And I don't think you ever skip 2 days worth of meals either. That's a wretched way to spend your days off.

-----Original Message-----

From: James Fosdick  
Sent: Wednesday, November 07, 2012 11:56 PM  
To: Anna Flaming  
Subject: RE: hey

was think my sinus were inflammed and did not eat for 2 days today just headache and weak. i never sleep like tht

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Wed 11/7/2012 11:54 PM  
To: James Fosdick  
Subject: RE: hey

Are you sick?

-----Original Message-----

From: James Fosdick  
Sent: Wednesday, November 07, 2012 11:54 PM  
To: Anna Flaming  
Subject: RE: hey

well i was the opposite slept like 90% of my days off was feeling like crap still today but better

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Wed 11/7/2012 11:51 PM  
To: James Fosdick  
Subject: RE: hey

Wretched. I think I got 10 hr sleep in the last 3 three days, but I'm not really sure WHAT day it is, so I could be wrong. I know who I am. I think I know where I am, but the date and time is a little hazy. I'm on caffeine. I can't sleep past 2100 anymore. It is evil.

-----Original Message-----

From: James Fosdick  
Sent: Wednesday, November 07, 2012 11:47 PM  
To: Anna Flaming  
Subject: RE: hey

cool must just be a kid in sol tht looks like him. so you have good days off

James Fosdick  
Rehab Tech  
C-Pod

JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Wed 11/7/2012 11:45 PM  
To: James Fosdick  
Subject: RE: hey

The only CP I could find in IJOS was in Madson Alternative first, then St Anthony's. He was only here in O/A in intake and before going out on home passes.

I drew the booth straw because Penrod and Crawford both beat me here every night and out rank me, and my boss, well, he's still learning what night SSO's actually do all night, so right now, I am watching him check the upper tier in B-pod, so he also gets the floor. Not many on tonight. I'll be out of here at 12 though when Corthen comes on.

-----Original Message-----

From: James Fosdick  
Sent: Wednesday, November 07, 2012 11:40 PM  
To: Anna Flaming  
Subject: RE: hey

i thought he was just in solutions i remember him thought it was like last week lol was like dang 1 week out. just saw him in canyon. so how you deaw booth straw?

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Wed 11/7/2012 11:39 PM  
To: James Fosdick  
Subject: RE: hey

2/28/12, after being listed as an escapee from home. He left O/A 5/12/11. Why do you care about this kid in particular?

-----Original Message-----

From: James Fosdick  
Sent: Wednesday, November 07, 2012 11:34 PM  
To: Anna Flaming  
Subject: RE: hey

said food tasted like shit so he spit it out said it was blown out of proportion, doubtful. hey when did CP get released just curious he locked up for I&I already

James Fosdick  
Rehab Tech  
C-Pod

LEDFORDSSD428487

JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Wed 11/7/2012 11:31 PM  
To: James Fosdick  
Subject: RE: hey

What possessed him? Seriously, why?

-----Original Message-----

From: James Fosdick  
Sent: Wednesday, November 07, 2012 11:30 PM  
To: Anna Flaming  
Subject: RE: hey

nah well maybe im thinking a past juvenile. you know who did the lugs lol of all people RE

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Wed 11/7/2012 11:28 PM  
To: James Fosdick  
Subject: RE: hey

If I had to guess as who might be another vic, I would guess the one in [REDACTED]

Oh yeah, that I did see. Your guys invent new ways to get in trouble. Only three apologized, that's even more sad. More should have stepped up, and even though they didn't do it, apologize for the actions of their comrades. That is leadership. Last I checked, you have four coordinators, not three.

-----Original Message-----

From: James Fosdick  
Sent: Wednesday, November 07, 2012 11:21 PM  
To: Anna Flaming  
Subject: RE: hey

not sure she is just sick in the head dont think he was her first. someone they said spit a lugs not sure of spelling on a tray it went all the way to supt. look at morning meeting report under cheryl ill forwardan email tht was sent out

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

LEDFORDSSD428488



-----Original Message-----

From: Anna Flaming  
Sent: Wed 11/7/2012 11:20 PM  
To: James Fosdick  
Subject: RE: hey

It looks like an old drivers license picture. I wonder if she will gain it back.

No, do tell?

-----Original Message-----

From: James Fosdick  
Sent: Wednesday, November 07, 2012 11:18 PM  
To: Anna Flaming  
Subject: RE: hey

ye i said dang thts like 200lbs ago. you hear wht my boys did this am?

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Wed 11/7/2012 11:12 PM  
To: James Fosdick  
Subject: RE: hey

Yeah, I'm here. I already checked it out. Wow, the picture, yikes, she was BIG. I wonder what she looks like now?

-----Original Message-----

From: James Fosdick  
Sent: Wednesday, November 07, 2012 11:10 PM  
To: Anna Flaming  
Subject: RE: hey

so you in the booth tonight ugg so you check out the tribune?

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming

Sent: Mon 11/5/2012 4:29 AM

To: James Fosdick

Subject: RE: hey

I'll take that any day. But I knew a garbage guy from back in the day before those can grabbing arms on the trucks. He said the worst part was when "garbage liquid" would run down your arm, inside your coat. Eww, yuck and cold! He finished up his degree and now he sells insurance and teach college English classes. Talk about motivation. He said he used to sometimes have to go to class in his garbage clothes because he was running late. No one sat next to him.

-----Original Message-----

From: James Fosdick

Sent: Monday, November 05, 2012 4:00 AM

To: Anna Flaming

Subject: RE: hey

hmm crap in class i believe i will switch to garbage man better pay less crap lol

James Fosdick

Rehab Tech

C-Pod

JCC-Nampa

-----Original Message-----

From: Anna Flaming

Sent: Mon 11/5/2012 3:54 AM

To: James Fosdick

Subject: RE: hey

Working as Park Ranger we actually had the white suits. They wear them when they are pumping the long-drop outhouses. Just in case you were wondering: the signs about not throwing garbage into those is because when they pump those things, garbage will plug up the crap sucking tube, then the ranger has to pull up the tube, stop the machine, remove the garbage and then put it back to resume sucking crap. Luckily, I didn't have to do that job, a full-timer got that privilege. I doubt they cover that responsibility in their Parks and Recreation classes. If they did, I wonder how many would change their major.

-----Original Message-----

From: James Fosdick

Sent: Monday, November 05, 2012 3:14 AM

To: Anna Flaming

Subject: RE: hey

gloves masks isolation suits and a can of lysol in each hand

James Fosdick

Rehab Tech

C-Pod

JCC-Nampa

-----Original Message-----

LEDFORDSSD428490

From: Anna Flaming  
Sent: Mon 11/5/2012 3:13 AM  
To: James Fosdick  
Subject: RE: hey

You had the kid flushing paper towels in your pod because he didn't want to touch the "seat." And now we have lost our bathroom checker, Nelson. Yes, creepy guy would check every bathroom he knew of in the facility to make certain that it was flushing properly and was fully stocked every night. Bummer for Admin and IT that he didn't know the combination codes or he would have checked those too. I don't even want to go near some of these bathrooms. I won't enter unless I have to. And gloves are a must.

-----Original Message-----

From: James Fosdick  
Sent: Monday, November 05, 2012 3:07 AM  
To: Anna Flaming  
Subject: RE: hey

ye i tell them maybe need to clean them more than once a week i try to avoid them myself smells like a reealy bad job porta potty

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Mon 11/5/2012 3:05 AM  
To: James Fosdick  
Subject: RE: hey

Yeah, that's who I'm thinking of. Yep, boogers on the wall; it made it into the team meeting notes. Can you imagine being the juvenile cleaning the wall? Haha. Really, though, this place is filthy. They are always running the vacuum cleaner and the carpets are never clean and I won't even comment on the smell emanating from the bathrooms. Apparently, at night, the lights get shut off in the bathrooms in Choices routinely, so your guys must be peeing by sound. We can always tell the guys who have called for a bathroom break before because they always go in, and come right back out telling us the lights aren't working. We tell them to leave the door ajar a little and not to worry because we will not peek on them (yuck). But the second time, they just walk right in and shut the door. No light, no problem.

-----Original Message-----

From: James Fosdick  
Sent: Monday, November 05, 2012 2:52 AM  
To: Anna Flaming  
Subject: RE: hey

stoddard, peterson ye they were complaining about someone wiping their boogers on the wall or something like that but they had a juvenile clean it lol

James Fosdick  
Rehab Tech  
C-Pod

JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Mon 11/5/2012 2:51 AM  
To: James Fosdick  
Subject: RE: hey

I love working with people! Just not insane co-workers. I had to laugh though about the staff in A-pod having to clean the staff bathroom (I forget which ones) because at first glance they do not seem like the neat freak types, but I have a suspicion they are. Honestly, the two (one worked at a fish hatchery and the other worked at the Idaho Youth Ranch) seem a lot like the Park Rangers I worked with (Park Rangers are usually sane, but some of the seasonal staff, a little less so).

What are the names of the guys I am thinking about?

-----Original Message-----

From: James Fosdick  
Sent: Monday, November 05, 2012 2:42 AM  
To: Anna Flaming  
Subject: RE: hey

dang i cansee see wipe no more outhouse for you now you get just the in house shit. gotta clean later today my self bathroom room do laundry then cook dinner lol

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Mon 11/5/2012 2:41 AM  
To: James Fosdick  
Subject: RE: hey

That was the worst part about custodial, no people, and the few I did see were drug-addicts and felons (there might have been a couple of almost normal people, but they were few and far between) and the occasional college student. My co-workers were so crazy they actually accused each other of attempted murder. One guy claims that another guy tried to run him over in his car, another claimed that someone was putting cleaning chemicals into the ventilation shafts to poison her (a sane person realizes that, if that were true, the "murderer" would also be killing a lot of college students too). Any of the day custodial staff accused of sex offenses got moved to nights as well. Fun job, or not, but I can clean a bathroom really well. It was SO bad. There was a race war going on, which I found myself right in the middle of. HR was on a first name basis the custodians because they had been called so many times to intervene. The Non-Hispanics and the Hispanics were fighting each other, and I am a Non-Hispanic that speaks enough Spanish to be dangerous and would communicate with the Hispanic workers and boss. The lead worker actually asked me to eavesdrop in on a conversation the boss was having with another worker in Spanish (they talked about their weekend plans). It was so crazy.

LEDFORDSSD428492

-----Original Message-----

From: James Fosdick  
Sent: Monday, November 05, 2012 2:24 AM  
To: Anna Flaming  
Subject: RE: hey

true i have tons of jobs but seems most revolve around working with people sometimes miss working gas station yrs ago lots o fun. have worked with babies all the way through all segments life. sometimes do miss robots they may act up but could always just hit the off button lol

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Mon 11/5/2012 2:18 AM  
To: James Fosdick  
Subject: RE: hey

That's what a lot of people think. Actually, as a park ranger you spend a lot of time working with people. Most Park Rangers get into the job because they love the outdoors, but then the real world is working with people non-stop for the on-season and in the off, fixing everything they broke. I spent a lot of time cleaning up after the campers, garbage and bathrooms and stuff, but since you're in uniform, everything you do is also customer service. One of the places we were responsible for was a homeless camp's outhouse facility. That was certainly different. A lot of the Rangers were scared of these people and wouldn't go out there, but seriously, they weren't that dangerous, just pay attention, make certain you take a radio (we had access to city, county and state police channels), don't get in their face and let someone know where you are going and you'll be fine. It was one of my favorite duties, although if I never scrub another outhouse in my life, I'll be just fine. My absolute favorite part of the job was "code enforcement" that meant, driving around, looking for people violating the rules, needing help or just talking to patrons to improve their perception of Park Rangers (we had one lady who was so abrasive, she could made Ghandi fight her. We could always tell when someone had been dealing with her recently because they were instantly defensive and confrontational to the uniform.)

I like this job better because it is sort taking all the parts of that job that I liked without all the other stuff. And then there was the night custodial job, and the only thing I liked about that was...oh, yeah, nothing. I had a couple of things I tried to use to keep me coming back every night, but really it was only the paycheck, and that was pathetically small. I'm thankful that I did that job; it makes everything else look PERFECT in comparison.

-----Original Message-----

From: James Fosdick  
Sent: Monday, November 05, 2012 2:00 AM  
To: Anna Flaming  
Subject: RE: hey

oh ye i can relate last time i was there in 2003 hardly reconized the place changed so much. so from working with nature to working with criminals you have done your own 180

James Fosdick  
Rehab Tech  
C-Pod

LEDFORDSSD428493

JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Mon 11/5/2012 1:58 AM  
To: James Fosdick  
Subject: RE: hey

Every Friday night you had the migration from LA. I get that. Last summer I work at a campground on the beach. I worked Fri-Tues. I think it was the best schedule possible. When I started the week, I had all my energy to work with loads of campers, but then by the time I was sick of giving directions and answering edible/inedible berry questions, the campground was emptying out for the week. Of course, my boss came back to work on Monday at 8am, so every Monday he would have a list of maintenance requests. I spent Monday and Tuesday all-day running power tools, digging holes and cleaning up. By my weekend, I was exhausted again.

-----Original Message-----

From: James Fosdick  
Sent: Monday, November 05, 2012 1:46 AM  
To: Anna Flaming  
Subject: RE: hey

about 20 minutes from beach and 60 miles north of la we had lakes and about 500k acres of forrests

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Mon 11/5/2012 1:43 AM  
To: James Fosdick  
Subject: RE: hey

What kind of attraction is Ojai close to? The beach, lake, ....?

-----Original Message-----

From: James Fosdick  
Sent: Monday, November 05, 2012 1:41 AM  
To: Anna Flaming  
Subject: RE: hey

i was a psych tech working at a state hosp, ye ojai on weekends was crowded

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

LEDFORDSSD428494

-----Original Message-----

From: Anna Flaming  
Sent: Mon 11/5/2012 1:40 AM  
To: James Fosdick  
Subject: RE: hey

What were you doing back then and where?

I'm from Monmouth, pop. 7,000, during the school year, after the University lets out, pop 3,000, maybe

-----Original Message-----

From: James Fosdick  
Sent: Monday, November 05, 2012 1:38 AM  
To: Anna Flaming  
Subject: RE: hey

im from ojai calif pop then 10k or less raised on farm and sad many yrs ago i made more new out of school than i do now

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Mon 11/5/2012 1:36 AM  
To: James Fosdick  
Subject: RE: hey

If you're in it for the money, you need to do a 180. This is totally the wrong place. I was amazed though that my mother, 25 years ago, made more as an LPN than the LPN's at this facility. I make as much as the LPN's here. Actually, at least one of the cooks makes more the nurses. And I totally agree with the number of people in Boise, that is my favorite part about small towns, they're small.

-----Original Message-----

From: James Fosdick  
Sent: Monday, November 05, 2012 1:13 AM  
To: Anna Flaming  
Subject: RE: hey

ye there are times but been a long time since we have had a group like that. Ye boise pays better but then there you have 300k people to deal with if your in this job for money then you in wrong job way wrong job

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Mon 11/5/2012 1:11 AM  
To: James Fosdick  
Subject: RE: hey

Sounds very reasonable. Do you ever have groups that you rate as a functioning Therapeutic Community, instead of Divided?

By the way, these new SSO's are good. They are fun to talk to, really, really want to work kids. We were just looking up salaries of people working here. You don't want to consider the difference in pay as compared to what, like what the city of Boise pays. Yikes, they pay very well, of course then I would have to live closer to Boise and I like Caldwell.

-----Original Message-----

From: James Fosdick  
Sent: Monday, November 05, 2012 12:31 AM  
To: Anna Flaming  
Subject: RE: hey

can be anyone or in many cases no one gets it when no one is going beyond basics

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Mon 11/5/2012 12:28 AM  
To: James Fosdick  
Subject: RE: hey

Is that limited to current non-coordinators or could, say the senior, be the MOW as well?

-----Original Message-----

From: James Fosdick  
Sent: Monday, November 05, 2012 12:26 AM  
To: Anna Flaming  
Subject: RE: hey

maya of the week its the juvenile going up and beyond basics of program

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----



From: Anna Flaming  
Sent: Mon 11/5/2012 12:22 AM  
To: James Fosdick  
Subject: RE: hey

What does MOW stand for, I see that in the team meetings and cannot figure that one out?

-----Original Message-----

From: James Fosdick  
Sent: Monday, November 05, 2012 12:20 AM  
To: Anna Flaming  
Subject: RE: hey

its usually coordinators talk along with the mow who decide on what the goals should be. they usually know what their weekness are we are always talking individually about issues. like you have seen staff talking during talks about anything we discuss group functioing

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Mon 11/5/2012 12:19 AM  
To: James Fosdick  
Subject: RE: hey

Who chooses the goals, everyone, or just the coordinators How much influence does the staff have on the choices, aside from the reminders during the week? Do they ask you what you remember reminding them about a lot?

-----Original Message-----

From: James Fosdick  
Sent: Monday, November 05, 2012 12:12 AM  
To: Anna Flaming  
Subject: RE: hey

yes and they have it alot as a goal. they also usually put up ones we have rode them about like time perspectives line expectations or hold accountability

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Mon 11/5/2012 12:10 AM  
To: James Fosdick

Subject: RE: hey

Sort of like, "behave yourself," means "don't screw up," kind of vague and covers everything

-----Original Message-----

From: James Fosdick

Sent: Sunday, November 04, 2012 11:31 PM

To: Anna Flaming

Subject: RE: hey

to do everything in a manner that you would if you had a job. dont goof off have line expectations follow instructions etc

James Fosdick

Rehab Tech

C-Pod

JCC-Nampa

-----Original Message-----

From: Anna Flaming

Sent: Sun 11/4/2012 11:30 PM

To: James Fosdick

Subject: RE: hey

Yep

What does a business like approach look like/mean?

-----Original Message-----

From: James Fosdick

Sent: Sunday, November 04, 2012 11:09 PM

To: Anna Flaming

Subject: RE: hey

is it on the white board then im guessing its abreveation for bussibess like approach

James Fosdick

Rehab Tech

C-Pod

JCC-Nampa

-----Original Message-----

From: Anna Flaming

Sent: Sun 11/4/2012 10:27 PM

To: James Fosdick

Subject: RE: hey

Behavior pod, appropriate title, unfortunately.

What does "Have a BLA" mean on your goals?

From: James Fosdick  
Sent: Sunday, November 04, 2012 9:02 PM  
To: Anna Flaming  
Subject: RE: hey

Ye the ranch I grew up on was once owned by a merchant marine he ended up bringing there huge cargo rats. Used to have fun shooting them. Today was a better day here in "Behavior" pod lol

James Fosdick

Rehab Tech

C-Pod

JCC-Nampa

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From: Anna Flaming  
Sent: Sun 11/4/2012 3:54 AM  
To: James Fosdick  
Subject: RE: hey

Sweet shot. I prefer to nail the chest because head shots are too small of a target, chests are bigger, easier to hit. I like easy shots, that's why I kill stupid squirrels, easy to find, plenty of targets, are nuisance animals and have no season or bad limits. My dad has an orchard, so I used to spend hours lying in wait for the squirrels. If we didn't kill them, they would eat all the nuts before they even ripened.

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 04, 2012 3:31 AM  
To: Anna Flaming  
Subject: RE: hey

ye killed me a few squirrels in my time i take long range shots 1 time i dropped a squirrel at about 275 yards dad argued i missed i dropped while he was on top of a stack of pallets well needless to say had to unstack them til we found it not to be gross i split in in the head

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

LEDFORDSSD428499

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/4/2012 3:29 AM  
To: James Fosdick  
Subject: RE: hey

I'm cruel, since I mostly hunt squirrels, I let them die on their own while I wait and pick off their mate and friends from the same location, then when I've had enough fun, I toss them into a bucket and let them ripen up for the vultures. Squirrels aren't too bright, lucky for me.

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 04, 2012 3:15 AM  
To: Anna Flaming  
Subject: RE: hey

nope most take 2 shots even bird hunting shoot out of sky lands still not dead

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/4/2012 3:14 AM  
To: James Fosdick  
Subject: RE: hey

Yeah kill shots are fun, but not normal.

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 04, 2012 3:08 AM  
To: Anna Flaming  
Subject: RE: hey

yep i have had some instant kills but for the most part im tracking through brush following blood trail only to find it still alive

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/4/2012 3:06 AM  
To: James Fosdick  
Subject: RE: hey

And people drop dead with the first shot in the movies. I learned quickly after I started hunting squirrels, fatal shots are usually not instantaneous death. I have had squirrels run about 20 ft while disemboweled by a shot before finally succumbing to rapid blood loss. Let alone how much a difference a few degrees makes when firing a shot. It is even worse with a handgun. But in the movies, the good guy always receives flesh wounds, but shoots kill shots.

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 04, 2012 2:50 AM  
To: Anna Flaming  
Subject: RE: hey

ye amazing how they are only flesh wounds on tv reality muscle damage and real blood loss

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/4/2012 2:49 AM  
To: James Fosdick  
Subject: RE: hey

Or the difference between the movie "Bourne Identity" and the book. In the book, he spends 1 month recovering from being shot on the yacht in the opening scene, while in the movie, he bounces right back, like getting shot is no big deal. In real life, a guy, a cop, I know got shot a couple of weeks back and I don't think he is even back to light duty yet, and he only got shot once, in the lower leg.

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 04, 2012 2:26 AM  
To: Anna Flaming  
Subject: RE: hey

oh ye watching criminal minds just love how they get from 1 town to another in minutes i know these towns aint that fast

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/4/2012 2:24 AM  
To: James Fosdick  
Subject: RE: hey

Hilarious. How about the heroine addict who tells a truthful tale to police when arrested and facing drug trafficking charges. Sure, I believe him, don't you? Or not, ever. Heroin addicts are always truthful. And how in the world does a girl in NYC find a drug dealer in SF who will help her run away and fake her murder? Umm, plot leap. Truthfully, she would have been found dead under a bridge in NYC after being pimped out and ODing.

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 04, 2012 2:14 AM  
To: Anna Flaming  
Subject: RE: hey

maybe i have juveniles who run 5 miles in 30 min in the hallway but drop dead after 1 outside

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/4/2012 2:13 AM  
To: James Fosdick  
Subject: RE: hey

Yeah, and a cop outrunning a guy on a bicycle. If it were me, you would have to be running at least 15 mph. That's a 4 minute mile speed. The cyclist must be incredibly, pathetically slow or else the cop is an Olympic athlete.

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 04, 2012 2:10 AM  
To: Anna Flaming  
Subject: RE: hey

ye funny you can determine a building local there are wht 5 billion buildings in the us

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/4/2012 2:08 AM

To: James Fosdick  
Subject: RE: hey

Yeah and on this one, they did just that, to get a reflection of a unique building in San Francisco and they immediately fly there, when in reality, they would, at best, video conference with San Francisco PD but probably their devices couldn't communicate with each other, so they would be limited to email and phone.

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 04, 2012 1:57 AM  
To: Anna Flaming  
Subject: RE: hey

ye i cant even blow up a pic make it look good

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/4/2012 1:55 AM  
To: James Fosdick  
Subject: RE: hey

Yeah, I just watched one of the actors standing there, watching the computer screen give him a DNA result while he watched. In real life, he would have been waiting for weeks. I also love how they can take existing security film, zoom in and it's not pixilated at all

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 04, 2012 1:51 AM  
To: Anna Flaming  
Subject: RE: hey

yep and how dna takes only minutes on tv and weeks in reality and they track rare blood type thru the computers

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/4/2012 1:45 AM  
To: James Fosdick  
Subject: RE: hey

Or finding rare dirt in the tire tread marks or pollen in the vic's hair. Compare that to 48 hours and how rarely the real cops even get a workable print in a real crime scene.

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 04, 2012 1:39 AM  
To: Anna Flaming  
Subject: RE: hey

oh ye or tracking tires and finding them in a town of 3 million

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/4/2012 1:38 AM  
To: James Fosdick  
Subject: RE: hey

Nah, that's what the real life cold case files shows are about, discovering how they ALMOST got away. CSI plot line is 1. Crime 2. Initial evidence 3. Red Herring 4. False lead found by chasing innocent suspect leads to 5. Perp

Of course you always have to have, "What's that?" "That is \_\_\_\_ and only found in \_\_\_\_\_." Seriously, how many extremely rare kinds of glass are out there?

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 04, 2012 1:29 AM  
To: Anna Flaming  
Subject: RE: hey

ye its ok learn what to do right when you dispose of the bodies

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/4/2012 1:26 AM  
To: James Fosdick  
Subject: RE: hey

I'm debating watching CSI:NY. I'm going to.



-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 04, 2012 1:23 AM  
To: Anna Flaming  
Subject: RE: hey

flipping around right now smokey and the bandit

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/4/2012 1:19 AM  
To: James Fosdick  
Subject: RE: hey

And replying to my emails. What are you watching?

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 04, 2012 1:19 AM  
To: Anna Flaming  
Subject: RE: hey

yep me im watching tv and chilling

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/4/2012 1:06 AM  
To: James Fosdick  
Subject: RE: hey

Hopefully better than the first. I'm on float for the second 1 AM after spending the first 1 AM in Choices. At least most of the country gets an extra hour of sleep. Weird, but my parents and I are on the same time right now, but an hour from now they will be an hour behind again.

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 04, 2012 2:00 AM  
To: Anna Flaming

Subject: RE: hey

ye we have norris always late oh how is it working that 1 am hr again

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/4/2012 1:59 AM  
To: James Fosdick  
Subject: RE: hey

Ouch! We are stuck here until relieved. Some staff are consistently 5 minutes late, but others, like Fogg are always right on time. Fogg gets a gold star in my book.

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 04, 2012 1:55 AM  
To: Anna Flaming  
Subject: RE: hey

yep i understand short on graves and where i worked in or we had to cover days and swings actually mandated it sucked

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/4/2012 1:53 AM  
To: James Fosdick  
Subject: RE: hey

The rumor is the money ran out. Not sure if that is true or not, but short-staffed is normal because no one cares. Well, until that evacuation when we lock 3 fewer kids back into their rooms than came out, or someone gets killed, hopefully not staff. 3 total in choices is crazy too. You have my empathy.

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 04, 2012 1:45 AM  
To: Anna Flaming  
Subject: RE: hey

yes i know so why no temps then if you are short? oh ye your graves no one cares until the shit hits the fan try 3 total in choices during the day and have fights etc

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/4/2012 1:44 AM  
To: James Fosdick  
Subject: RE: hey

Hmm, I do like the thought of the result, but Zach's in the booth (as if he'd be any help anyway) and so it is just Emly, Messick and I having to deal with that much crap (literally). We are only one staff away from being bare, bare bones staff. And according to Ashley, we are not meeting state standards anyway tonight with our staffing levels. You think you have it bad, we're constantly praying that a kid does not set off the fire alarm every night. Just think, 4 staff handling 80 some kids. CRAZY!

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 04, 2012 1:38 AM  
To: Anna Flaming  
Subject: RE: hey

but then graves gets to know them so well lol

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/4/2012 1:37 AM  
To: James Fosdick  
Subject: RE: hey

Evil.

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 04, 2012 1:32 AM  
To: Anna Flaming  
Subject: RE: hey

hmm maybe we need to sugar them up then give them all xlax brownies just before 10 ha ha lol jk

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/4/2012 1:30 AM  
To: James Fosdick  
Subject: RE: hey

Then other days you want to strangle them all. Don't worry, they are sleeping like cherubs right now. They are recharging so they go all day tomorrow.

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 04, 2012 1:28 AM  
To: Anna Flaming  
Subject: RE: hey

0 would be my guess some days its like hard not to see why you want to work with them in the 1st place

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/4/2012 1:26 AM  
To: James Fosdick  
Subject: RE: hey

How many develop the "passion" after working with them for a while? :)

-----Original Message-----

From: James Fosdick  
Sent: Sunday, November 04, 2012 1:26 AM  
To: Anna Flaming  
Subject: RE: hey

yes and many who hate kids with a pasion

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sun 11/4/2012 12:54 AM  
To: James Fosdick  
Subject: RE: hey

Getting to know the new guy here on nights, messick, he's seems like a great guy. He left Boise PD because he wants to work with kids. Wonder how long till he's either an RT, or the same job, different title somewhere else. Both of our new guys seem like great guys. Both WANT to work with kids. You'd think it should be a given, .but. you have even probably had some of those as RT's

From: James Fosdick  
Sent: Saturday, November 03, 2012 6:21 PM  
To: Anna Flaming  
Subject: RE: hey

Not so much burnt out just tired of us beating a dead horse. they send us GM who needs to go to county and who does not follow even simple staff directives then replies thats not part of my contract. At the same time he uses gang signs and calls and yet we dont follow through on the contract. So burnt out some I guess but really more frustrated we dont follow through on things.

James Fosdick

Rehab Tech

C-Pod

JCC-Nampa

---

From: Anna Flaming  
Sent: Sat 11/3/2012 4:37 AM  
To: James Fosdick  
Subject: RE: hey

Do the kids know that night staff are all old burned out staff, because truthfully, you're sort of right? There are some who aren't, but, yeah, we're the minority (Crawford, Emly, Messick and myself, Dean is sort of borderline, but he's a good guy, anyway [come to think of it, that list is only the newbie SSO's who don't complain to the boss a bunch]). Truthfully, the burned out staff are mean, but don't have the energy to back up their bark. They might just bark at the kids, "No!" to every request, but really, they are old, tired, paranoid codgers, who if you don't mind laughing at people's stupidity, are a source of unending, pathetic entertainment. <If you think I don't like them, that's not true, I just don't want to ever be like them.>

-----Original Message-----

From: James Fosdick  
Sent: Saturday, November 03, 2012 4:19 AM  
To: Anna Flaming  
Subject: RE: hey

lewiston=corrections st a's= less staff restraints but nothing around nampa= club med. most think night staff are mean cause they are all old burned out staff who dont give a .....

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sat 11/3/2012 4:18 AM  
To: James Fosdick  
Subject: RE: hey

Most of the kids have a front for night staff. And really it makes no sense if you think about it. Graveyard is least staffed and we know the kids the least. [REDACTED]

[REDACTED] I sometimes wonder, what do they think we are like. If they think vampires, they are right, but really, what do they say about us?

Is SA's turnover tied only to the fact that they have way more staff than Lewiston, or is Lewiston where all the staff want to go? Everyone here seems to idolize Lewiston.

-----Original Message-----

From: James Fosdick  
Sent: Saturday, November 03, 2012 4:11 AM  
To: Anna Flaming  
Subject: RE: hey

ye we try to teach respect women. Most do but tht nice polite I that is his front just know that. ye lewiston or st a's could be a good job st a's has a higher turn over

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sat 11/3/2012 4:09 AM  
To: James Fosdick  
Subject: RE: hey

Then we would have no social workers. They would crash and burn long before then.

Just thought about something. Since I'm not especially tied down here in Nampa, as soon as the lease is fulfilled on my apartment, there is nothing keeping me here. An RT moving from O/A to, say Lewiston is still just a transfer, right? So, how about trying for all the RT jobs in O/A, then, as soon as I get one, emailing the supervisors at the other facilities, asking to learn more about their program and maybe even take a tour. Being a new O/A RT, wanting to learn about the programs we are sending the kids off to, is a good cover, right? Then, when a job opens up anywhere, request a transfer and move if need be. Any problems, aside from having the stigma of being from Nampa. I'll just play my Idaho foreigner card for that. "Sure, I worked at Nampa, but I'm not from Idaho, so I didn't know what I was getting into when I took the job. When I found out, well, I'm here now, aren't I?"

I just let I out to go the bathroom. He may be a SO, but he can be a super nice kid. He is always so polite and respectful to me on graveyard. Actually, most of your guys are polite and respectful when I hold the key to let them go to the bathroom.

-----Original Message-----

From: James Fosdick  
Sent: Saturday, November 03, 2012 3:44 AM  
To: Anna Flaming  
Subject: RE: hey

yep worked with too many social workers they see the world through books. I feel that to be a social worker should require 5 yrs on the floor before you can be awarded your social worker lic

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sat 11/3/2012 3:41 AM  
To: James Fosdick  
Subject: RE: hey

That is why the bleeding hearts belong as social workers, not juvenile corrections officers. Social workers want to protect kids. Juvenile corrections is about protecting society, via kids' lives. I am told social work is depressing, perhaps because their perfect little, flowery, world gets shattered by reality.

-----Original Message-----

From: James Fosdick  
Sent: Saturday, November 03, 2012 3:32 AM  
To: Anna Flaming  
Subject: RE: hey

ye bleeding hearts want to have a world of flowers and everyone walks thru it happy and if we make corrections this windows demo then they are happy but we all know a windows demo is great but the real thing crashes and unfortunatley we have no ctrl alt del keys

James Fosdick  
Rehab Tech

C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sat 11/3/2012 3:26 AM  
To: James Fosdick  
Subject: RE: hey

It will, it is going too far. Come on, how many people in O/A have been there longer than a year? Are they to 50% yet? You cannot have that sort of turnover and escape attention. The change in the level of the kids will also be noticed by Lewiston and SA. Staff assault levels will rise, IR's will increase, and employee morale will plummet. It just has to hit rock-bottom first.

It will become an O/A for staff as well, and that label may stick for life. Just think, B-pod is not the worst place to be. Soon, supervisors, when they think they might be possibly losing a staff member, will start eyeing O/A, looking to poach the best staff from that area. It will be the training ground for RT's, where all the newbie's go.

And then to muddy all the waters, they want to eliminate the SSO position and only have RT's. That will mess everything up at first. Some people on nights think that is agenda driven. I don't know myself.

-----Original Message-----

From: James Fosdick  
Sent: Saturday, November 03, 2012 3:10 AM  
To: Anna Flaming  
Subject: RE: hey

yep but the re commits tell of the old o/a and then program is hard and it was now we have lost our teeth cant do this cant do that the pendulum needs to swing back again

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sat 11/3/2012 3:08 AM  
To: James Fosdick  
Subject: RE: hey

You guys don't care if they take advantage of O/A, when they hit program, and don't take their crap, they go, bummer, O/A changed but program is still the same. The issue is the re-commits who trash-talk program in O/A. That's damaging. Especially when they realize just how much they can get away with in O/A.

BTW: how did Sanders get into O/A if their standards were so high?

-----Original Message-----

From: James Fosdick

LEDFORDSSD428512



Sent: Saturday, November 03, 2012 2:58 AM

To: Anna Flaming

Subject: RE: hey

ye but where the problem is is when re commits come thru and see the changes in o/a and they see how easy it is they take advantage

James Fosdick

Rehab Tech

C-Pod

JCC-Nampa

-----Original Message-----

From: Anna Flaming

Sent: Sat 11/3/2012 2:56 AM

To: James Fosdick

Subject: RE: hey

Yeah, but it will take time. For instance, you guys got rid of Glenn, but some of the juveniles still remember him, so his ghost lives on. None of the kids in O/A remembers a time before Roters. The programs are like aircraft carriers, O/A is like a ski-boat. One can change directions quickly, the other does most of the work.

-----Original Message-----

From: James Fosdick

Sent: Saturday, November 03, 2012 2:50 AM

To: Anna Flaming

Subject: RE: hey

i think the word for o and a is fubar b -pod is just fubr b it will take power of an army but we can do it

James Fosdick

Rehab Tech

C-Pod

JCC-Nampa

-----Original Message-----

From: Anna Flaming

Sent: Sat 11/3/2012 2:49 AM

To: James Fosdick

Subject: RE: hey

See, and you think B-Pod couldn't become the flagship. O/A's change only took one person to do a 180. Although a change in the negative direction is much easier than a lasting positive change. One choice, one person, a lot of damage.

-----Original Message-----

From: James Fosdick

Sent: Saturday, November 03, 2012 2:45 AM

To: Anna Flaming

Subject: RE: hey

yep it took a death to work there just about cause it was good down there now well.....

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sat 11/3/2012 2:43 AM  
To: James Fosdick  
Subject: RE: hey

Yeah, but I'll probably have to survive the gauntlet of O/A, since they get first dibs all other units and are bailing like rats from a sinking ship. I have been told, at one time, RT's actually wanted to work in O/A.

-----Original Message-----

From: James Fosdick  
Sent: Saturday, November 03, 2012 2:41 AM  
To: Anna Flaming  
Subject: RE: hey

ye it sucks but if you get on list with a high score good chance you get in the interview. i know there will be more positions soon

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sat 11/3/2012 2:39 AM  
To: James Fosdick  
Subject: RE: hey

Frustrating. I hate hunting for a job, although I enjoy interviews. Mostly, I hate bragging, but I like talking. That's the difference.

-----Original Message-----

From: James Fosdick  
Sent: Saturday, November 03, 2012 2:37 AM  
To: Anna Flaming  
Subject: RE: hey

yep was boring just watching tv lol so hows goes the test

James Fosdick

Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sat 11/3/2012 2:35 AM  
To: James Fosdick  
Subject: RE: hey

But now you're back

-----Original Message-----

From: James Fosdick  
Sent: Saturday, November 03, 2012 2:34 AM  
To: Anna Flaming  
Subject: RE: hey

ye he needs to be put under more presure i know i did 1 day and since he quit screwing with me. hate it net was not working til now ahhhh

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Sat 11/3/2012 1:28 AM  
To: James Fosdick  
Subject: RE: hey

I just remembered something Bradley said. While your guys were on lock-down due to the shank a while back, she said that, that was what got CP to focus down the first time. Who knows, but maybe something on that magnitude would help him again. He might merely be suffered from spoiled brat syndrome. The rest of your guys might snap though. Maybe he just needs to spend some time in A-pod, asking for everything. He just has to assault someone in B-pod, right? Hmm, in this environment, that could be arranged. (I'm joking, well, sort of)

-----Original Message-----

From: James Fosdick  
Sent: Friday, November 02, 2012 5:05 AM  
To: Anna Flaming  
Subject: RE: hey

ye sounds like a plan

James Fosdick  
Rehab Tech

LEDFORDSSD428515

C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Fri 11/2/2012 5:04 AM  
To: James Fosdick  
Subject: RE: hey

I am. Will do.

-----Original Message-----

From: James Fosdick  
Sent: Friday, November 02, 2012 5:03 AM  
To: Anna Flaming  
Subject: RE: hey

ye you work tonight? if so come in early

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Fri 11/2/2012 5:02 AM  
To: James Fosdick  
Subject: RE: hey

I'd like that. Could you help me with my application and if I get an interview, help me prep with probable questions?

-----Original Message-----

From: James Fosdick  
Sent: Friday, November 02, 2012 5:00 AM  
To: Anna Flaming  
Subject: RE: hey

ye but you can help and maybe be the one who fills the slot

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming

Sent: Fri 11/2/2012 4:57 AM

To: James Fosdick

Subject: RE: hey

That's good, esp since you have one less staff than all the other pods. And now down yet one more.

-----Original Message-----

From: James Fosdick

Sent: Friday, November 02, 2012 4:55 AM

To: Anna Flaming

Subject: RE: hey

see im a night owl im about ready too ill be up by 9 lol ye the guys have our back in b pod its tht relationship thing we work on

James Fosdick

Rehab Tech

C-Pod

JCC-Nampa

-----Original Message-----

From: Anna Flaming

Sent: Fri 11/2/2012 4:53 AM

To: James Fosdick

Subject: RE: hey

I don't know her well enough, but I'll believe you on it, you would know far better than I would. She seems really cool. I have heard the guys in B-Pod like her and protect her even.

By the way, aren't you supposed to be going to bed sometime?

-----Original Message-----

From: James Fosdick

Sent: Friday, November 02, 2012 4:25 AM

To: Anna Flaming

Subject: RE: hey

have no idea many rumors out there she has a boyfriend. think it may have been started to get her ousted she is really cool

James Fosdick

Rehab Tech

C-Pod

JCC-Nampa

-----Original Message-----

From: Anna Flaming

Sent: Fri 11/2/2012 4:23 AM

To: James Fosdick

Subject: RE: hey

Thanks for the clarification, now I want to know how she got attached to that rumor. That's a dangerous rumor.

-----Original Message-----

From: James Fosdick  
Sent: Friday, November 02, 2012 4:15 AM  
To: Anna Flaming  
Subject: RE: hey

no no juvenile moved in with diaz another staff yes no longer there he bribed with food movies etc

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Fri 11/2/2012 4:13 AM  
To: James Fosdick  
Subject: RE: hey

Like bribing the juveniles or staff, and with what? In Solutions they could bribe them with their dollars. BTW we are laughing about ZN , wasn't Halloween the 31st, as in, not today.

Could you settle a rumor for me? Did Diaz have a juvenile move in with her after release, and if so, what is the backstory?

-----Original Message-----

From: James Fosdick  
Sent: Friday, November 02, 2012 3:58 AM  
To: Anna Flaming  
Subject: RE: hey

ye i hear you yes glenn cost me hrs of ot and his work ethics well if bribing guys is good then he is ethical. buttermilk pie is like a custard. i know we all have weakness but some think others weakness are awful while they feel more superior

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Fri 11/2/2012 3:55 AM  
To: James Fosdick  
Subject: RE: hey

Gonion is entertaining to me. Zach Reines bugs me because he's unprofessional and very negative about all of his co-workers. I think he is one of those people who thinks he will make himself look better if he cuts other people down. He gets worse when someone is going above and beyond the call of duty. I try to not let him know when I am doing extra work because when he finds out, he rides my case for weeks, just trying to catch me messing up.

I have never heard of buttermilk pie. What does it taste like?

Sorry, I haven't been here long enough to know who went to Solutions from B-pod. Z says you are probably talking about Glenn. Glenn is funny, when he's here. I haven't got a clue what his work ethic is like. Because of him I got another hour of OT last week.

-----Original Message-----

From: James Fosdick  
Sent: Friday, November 02, 2012 3:36 AM  
To: Anna Flaming  
Subject: RE: hey

well ZN dressed as a girl for halloween even though we felt it was weird. mostly we all get along norris needs reminders to come back to the pod he gets lost. problem on nite is 1 of 2 people i bet my money is on gunnion or my second is the older guy. yep we go to tinkers house he bbqs hamburgers and we bring side dishes oh if youj really want on tinkers good side he loves deserts he like my buttermilk pie lol bet you can figure out my problem was

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Fri 11/2/2012 3:35 AM  
To: James Fosdick  
Subject: RE: hey

Is ZN cross-dressing now? He has a bra, size 5-6 girls pants, tank-top, girls undershirt and a pink shirt on top of his bins, right now.

"and in the end the problem is now in solutions lol" -hilarious

Are the other staff in B-Pod easy to work out stuff with? The guys here on nights are great (we only have one I could do without), and since we have very little supervision, we handle most of our stuff amongst ourselves.

You guys seriously go to his house every quarter, wow. That's awesome.

-----Original Message-----

From: James Fosdick  
Sent: Friday, November 02, 2012 3:23 AM  
To: Anna Flaming  
Subject: RE: hey

we ask why alot making them answer instead of yes no responses. tinker likes to discuss experiences and how can we improve how the group functioning can improve. how we all have differnt backgrounds and we all have differnt

strengths. likes us to challenge ourselves as we challenge the guys. for keywords or phrases its hard he has many he uses but mainly words that deal with the juveniles finding the answers themselves like ahh hah moments i guess. and believe it or not he lets you know what he thinks about the guys. if he dont like them just like we do. now you know once a quarter we go too his house for a training day and lunch. i told him about a web page on facebook now he tells me you see that on georges page so he listens to us. he prefers us to handle staffing complaints amongst ourselves but if it cant be then he will listen. i remember i went to talk to him about issues and i started off by saying i tried to handle it myself and i have not brought issues to you first thing he did was shake my hand and say ty. and he understood the problem and in the end the problem is now in solutions lol

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Fri 11/2/2012 3:12 AM  
To: James Fosdick  
Subject: RE: hey

More of a Socratic method, then. The guys learn best through experience and you guys ask "why?" a lot, right, or no? If Tinker could have a conversation that lasts for an hour, what would it be about? What are his key words, or phrases?

-----Original Message-----

From: James Fosdick  
Sent: Friday, November 02, 2012 3:04 AM  
To: Anna Flaming  
Subject: RE: hey

at times and once he is comfortable with you he can his big thing is for us to build relationships with the guys. he is allowing us more control over things he wants the guys to find the answer not just us telling them the answers cause they need to find them themselves

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Fri 11/2/2012 3:02 AM  
To: James Fosdick  
Subject: RE: hey

I love wicked senses of humor, though I never get puns, at all. I love his smile. He smiles, gets a straight face, looks around (like to see if anyone saw him) and then the smile comes back. He doesn't seem to me to be a big talker, am I right?



-----Original Message-----

From: James Fosdick  
Sent: Friday, November 02, 2012 2:53 AM  
To: Anna Flaming  
Subject: RE: hey

i believe its cca. ye takes time to read tinkereese he seems strange and i guess he is but hes got a wicked sense of humor. he will work with you he ways are always favored

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Fri 11/2/2012 2:51 AM  
To: James Fosdick  
Subject: RE: hey

Tirado - she's navy. I couldn't get a great read from Tinker. I hope he liked me. Does Reyna work for Oregon or a private prison? I thought you weren't allowed to work two state jobs.

-----Original Message-----

From: James Fosdick  
Sent: Friday, November 02, 2012 2:39 AM  
To: Anna Flaming  
Subject: RE: hey

no the black girl and reyna does work in adult also. So did tinker like you?

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Fri 11/2/2012 2:38 AM  
To: James Fosdick  
Subject: RE: hey

Katie Todd? (I asked Zach) Reyna is a disgruntled employee. She probably thinks that if she goes somewhere else, it will all be better. But sometimes you take your problems with you because you are a part of the problem. I thought she was pursuing adult corrections.

-----Original Message-----

From: James Fosdick  
Sent: Friday, November 02, 2012 2:26 AM

LEDFORDSSD428521

To: Anna Flaming  
Subject: RE: hey

ye true airforce so cant rem her name and believe it or not reyna i would not have a problem with airfoce but i think her opions might not fit with everyone and i was there when reyna left choices yrs ago

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Fri 11/2/2012 2:23 AM  
To: James Fosdick  
Subject: RE: hey

Who do you agree with 100%? I don't ever agree with someone 100%, but what does not matter? He's been around a lot longer than I have and knows a lot more that I do about the job. Who else is interested? Kuck said she doesn't want to work in B-Pod, but she might try, just to transfer somewhere else.

-----Original Message-----

From: James Fosdick  
Sent: Friday, November 02, 2012 2:09 AM  
To: Anna Flaming  
Subject: RE: hey

ye he looks weak and fragile but looks are decieving. just think if you get the job in b pod then you will be a tinker flunky like the rest. many hate his ways i dont agree with everything but i think we all try. i know 2 other are interested and not liking the other 2 so much

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Fri 11/2/2012 2:07 AM  
To: James Fosdick  
Subject: RE: hey

I'm not in the booth; I'm in the Choices workroom, but I'm bored and tired. I talked to Tinker during AUF. He is really awesome to watch in AUF. He seems so calm, then, boom, he smoothly, gracefully takes some one down. Sweet.

-----Original Message-----

From: James Fosdick  
Sent: Friday, November 02, 2012 1:55 AM  
To: Anna Flaming

Subject: RE: hey

oh ye same here i get sleepy at 4 -5 thats when i sleep. you in the booth. you need to let tinker know you are interested too i told him you were. just email him

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Fri 11/2/2012 1:46 AM  
To: James Fosdick  
Subject: RE: hey

Yeah, how many other people get to restrain their possible future boss?

I guess I'll find out Christmas whether or not I can sleep without it being broad daylight because now the darkness wakes me up when I try to get some sleep at night. I've become a true vampire.

-----Original Message-----

From: James Fosdick  
Sent: Friday, November 02, 2012 1:41 AM  
To: Anna Flaming  
Subject: RE: hey

sun bad i worked nocs for yrs still have tht stay up all nite thing lol you had class with bosses today

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Fri 11/2/2012 1:34 AM  
To: James Fosdick  
Subject: RE: hey

You bet I am. I know you guys do this too, but it sucks. I like more time between shifts. Seeing the sun was nice; I had almost forgotten how bright it can be

-----Original Message-----

From: James Fosdick  
Sent: Friday, November 02, 2012 1:30 AM  
To: Anna Flaming  
Subject: RE: hey

hey bet your tired. Mark said yes you can help so get ahold of me and we can go over the training

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa

-----Original Message-----

From: Anna Flaming  
Sent: Mon 10/29/2012 5:37 AM  
To: James Fosdick  
Subject: RE: hey

If you want to get a hold of me while I'm off, call my cell at [REDACTED] because I don't check my email while off. While I may not answer while sleeping, I will check my voicemail and call back. My schedule also might be really messed up this week due to AUF, so checking the SSO schedule might be even faster to figure out my schedule for this week.

-----Original Message-----

From: James Fosdick  
Sent: Monday, October 29, 2012 1:49 AM  
To: Anna Flaming  
Subject: hey

Hey what are your days off we have a training and was wondering if you would like to help. let me know you can text or email here my number is [REDACTED] have a safe shift

James Fosdick  
Rehab Tech  
C-Pod  
JCC-Nampa