
From: Julie Cloud </o=first organization/ou=first administrative group/cn=recipients/cn=jcloud>
Sent: Tuesday, July 24, 2012 9:16 AM
To: Nancy Bishop
Cc: Betty Grimm; Sharon Harrigfeld
Subject: Attorney/Client Confidential privilege

Betty, I agree. I'll ask Nancy to weigh in.

Nancy, can we prevent staff from ccing Rhonda or not. Seems like we probably can't or don't want to take that on right now?

Julie Cloud

Human Resource Officer
Idaho Department of Juvenile Corrections
Julie.cloud@idjc.idaho.gov
208-577-5440
208-334-5120 fax
Don't find fault, find a remedy.
--Henry Ford

From: Betty Grimm
Sent: Tuesday, July 24, 2012 9:01 AM
To: Sharon Harrigfeld; Julie Cloud
Subject: FW: information Attorney/Client Confidential

I have a problem with staff including Rhonda Ledford on their emails to me.

Betty Grimm
Superintendent-JCC Nampa
208-465-8443 ext. 107
Idaho Dept. Juvenile Corrections

From: Dave Hottell
Sent: Tuesday, July 24, 2012 8:59 AM
To: Betty Grimm
Cc: Rhonda Ledford; Laura Roters
Subject: RE: information

Thank you for your response.

Due to my having Wednesdays off and not seeing it in the Team Meeting Minutes, I was not aware I was required to "request" a meeting with Frank. I would have liked to meet with Frank. As you stated, he has many years of program expertise and I have always valued his insight and assistance.

As of this date, I have not met with Ms. Roters to develop performance objectives. Is this something I am expected to "request" as well?

Thanks

dhottell

From: Betty Grimm
Sent: Tue 7/24/2012 6:54 AM
To: Dave Hottell
Subject: RE: information

Dave,
Sorry it has taken me this long to respond to your question.

At my request, Frank was at JCC Nampa for 6 weeks, during that time he attended 5 or the 6 O&A team meetings, offering his assistance to all staff during a time of transition.

Again at my request, Frank assisted Laura Roters in reviewing all the O&A staff's working files left behind by the previous supervisor. Frank and Laura developed individualized performance objectives for each of the 14 staff focusing on the individual strengths of each and how to draw on these strengths to continue building a strong unit.

Frank Riley will continue to be a huge resource for all facilities. He has many years of program expertise and I have always valued his insight and assistance.

I hope this answers your question. If not please advise.
Thanks

Betty Grimm
Superintendent-JCC Nampa
208-465-8443 ext. 107
Idaho Dept. Juvenile Corrections

From: Dave Hottell
Sent: Sunday, July 22, 2012 10:46 AM
To: Betty Grimm
Subject: RE: information

"...Frank Riley to review and to work with each of the O&A staff..."
Just wonder when this is going to happen.

Thank you
dhottell

From: Betty Grimm
Sent: Tuesday, May 29, 2012 4:00 PM
To: JCCN All Staff
Subject: information

Effective immediately administrative oversight of the JCC Nampa O&A Unit has been assigned to Unit Manager Laura Roters. Ashley Jorgensen, as Program Manager will assume greater direct responsibility for oversight of the Choices and

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Solutions units. Director Harrigfeld has reassigned Frank Riley to JCC Nampa to provide administrative support for Laura and Ashley.

With respect to the O&A unit, there will be a thorough review of staff assignments, staff schedules and the overall daily schedule within the unit. The goal for the review and the resulting changes will be to assure that the unit operates fully within the restorative justice mission of this department. Safety within the unit and for the communities that juveniles return to will always be a primary concern. To that end, building an even stronger behavior management capability in that unit will be a key. Finally, we have asked Frank to review and to work with each of the O&A staff and Laura to develop performance objectives in the available performance evaluations that reflect your strengths and also reflect objectives supportive of our restorative justice mission and values.

Betty Grimm
Superintendent-JCC Nampa
208-465-8443 ext. 107
Idaho Dept. Juvenile Corrections