From: Betty Grimm </o=first organization/ou=first administrative

group/cn=recipients/cn=bgrimm>

Sent: Monday, January 12, 2009 3:52 PM

To: Larry Callicuttold
Subject: RE: Solutions

He hasn't worked a 40 hour week in over a year.

Betty Grimm, Superintendent betty.grimm@idjc.idaho.gov 208-465-8443 ext-107

From: Larry Callicutt

Sent: Monday, January 12, 2009 3:38 PM

To: Betty Grimm **Subject:** RE: Solutions

Last I heard he wasn't working 40 hour weeks and with the added challenges with Glenda, what will be the toll on him?

Larry W. Callicutt, CCE
Director, Idaho Department of Juvenile Corrections
954 W Jefferson
P.O. Box 83720
Boise, ID 83720
(208) 577-5404 (wk)
(208) 249-1155 (cell)
larry.callicutt@idjc.idaho.gov

From: Betty Grimm

Sent: Monday, January 12, 2009 2:49 PM

To: Larry Callicutt **Subject:** FW: Solutions

Thoughts?

Betty Grimm, Superintendent betty.grimm@idjc.idaho.gov 208-465-8443 ext-107

From: Glenda Rohrbach

Sent: Monday, January 12, 2009 2:44 PM

To: Betty Grimm Subject: Solutions

Betty, I suggest that you give Dave a larger role in fixing the issues in Solutions. When given the opportunity, I have never seen anyone more effective than Dave in dealing with kids. And, I don't think it is because he is my husband that I feel that way. © Could he be given supervision of Clay or be lead unit manager or something so

that he would have the authority to address what he is seeing? Someone needs to be down there giving consistent and workable directions and I know that you don't have the time.

I know that I am overstepping and I apologize, but I am concerned about the situation in Solutions and really think that unless we make some changes it will not be easy to change things.