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**From:** Julie McCormick </o=first organization/ou=first administrative group/cn=recipients/cn=jmccormick>  
**Sent:** Tuesday, April 03, 2012 2:09 PM  
**To:** Pat Thomson  
**Subject:** FW: VAC Days

I'm trying to get vacation time down – does he have the ability to deny this?

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**From:** Shane Penrod  
**Sent:** Monday, April 02, 2012 11:38 PM  
**To:** Julie McCormick; James Corthen  
**Cc:** [Brad@northendlawpllc.com](mailto:Brad@northendlawpllc.com)  
**Subject:** RE: VAC Days

I do not wish to take any extra days off for vacation as of right now other than the days off that I have requested to be with my son.

*Thank you,*

*Shane Penrod  
Safety & Security Officer  
Idaho Dept. of Juvenile Corrections  
1650 11th Ave. North  
Nampa, Idaho 83687  
208-465-8443 Ext. 121  
208-465-8484 Fax*

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**From:** Julie McCormick  
**Sent:** Monday, April 02, 2012 1:32 PM  
**To:** Shane Penrod; James Corthen  
**Subject:** VAC Days

Hi guys –

Please check out the schedule for next week. I've put additional vacation days down for you. I'll be continuing to do this as staffing patterns allow.

Julie