

---

**From:** Betty Grimm </o=first organization/ou=first administrative group/cn=recipients/cn=bgrimm>  
**Sent:** Monday, November 14, 2011 9:51 AM  
**To:** Sharon Harrigfeld  
**Cc:** Julie Cloud  
**Subject:** FYI

During my regular weekly meeting with Ray Gregston this morning he reported that there are still many staff not happy about Laura's promotion and that he was not sure where they would take their grievance next, since it appears to them that Leadership plans to go forward with this promotion regardless.