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**From:** Julie Cloud  
**Sent:** Wednesday, June 22, 2011 3:49 PM  
**To:** Pat Thomson  
**Subject:** RE: Rhonda L

I'd really like to keep it at 12 months...see if we could keep her on best behavior longer...isn't that the timeline you discussed with her?  
Betty will need to agree and sign off on any wording changes as well.

*Julie Cloud*

Human Resource Officer  
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"One only needs two tools in life:  
WD-40 to make things go, and  
duct tape to make them stop!"

--G. Weilacher

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**From:** Pat Thomson  
**Sent:** Wednesday, June 22, 2011 3:08 PM  
**To:** Julie Cloud  
**Subject:** FW: Rhonda L

FYI

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**From:** Betty Grimm  
**Sent:** Wednesday, June 22, 2011 2:33 PM  
**To:** Pat Thomson  
**Subject:** RE: Rhonda L

Pat,  
Rhonda not only has problems with supervisors but she is not held in much regard here at JCC Nampa.

I would support removing the written warning provided there are no other incidents for the next 6 months.

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**From:** Pat Thomson  
**Sent:** Wednesday, June 22, 2011 2:00 PM  
**To:** Betty Grimm  
**Subject:** Rhonda L

Betty,

I met with Rhonda this morning after she requested problem solving. I think we had a good meeting and are working to revise some wording in her written warning.

Rhonda feels that this write-up was a result of personality conflicts between her and her supervisor and not how she normally gets along with supervisors. One thing that we discussed was the possibility of removing this write-up from her permanent record if she does not have further conflicts with her new supervisor.

As her supervisor, I would need to get your support for this action. Would you agree to have her May 12, 2011 written warning removed if she does not have further conflict with her new supervisor during the next six months (or at your discretion we could make it 12 months)?

Please let me know your thoughts so that I can complete this problem solving request.

Thanks

Pat Thomson  
Human Resources Specialist Sr.  
Dept. of Juvenile Corrections  
Direct Line 577-5441