
From: Julie Cloud
Sent: Wednesday, August 01, 2012 9:23 AM
To: Karin Magnelli; Nancy Bishop
Cc: Pat Thomson
Subject: RE: attorney client

Karin, I have the same concerns...I think we need to gather all the documents that Julie has given Rhonda over the last several months and see what we have...I'm afraid some of them conflict. When Julie first started, she gave all SSOs set of expectations, then Ledford got another set of expectations in December 2011 and now within the last couple of days Julie was working on another set and at least two of them have differences!

For instance, on the 12-11 expectations document, it says must call in sick 4 hours in advance.. The latest one I reviewed for Julie on 7-16 says to call in within 2 hours of work time. I don't know if those were given to Rhonda or not—I asked Julie to ensure they matched her past expectation documents.

Plus, when I look back on the December 2011 expectation, we were dealing with overtime and not calling in on time. It seems like we need to take stronger action.

So, what do you think, do we need to start pulling all related documents and make sure they are not conflicting?

From: Pat Thomson
Sent: Wednesday, August 01, 2012 8:53 AM
To: Julie Cloud
Subject: FW: attorney client

Julie – I just finished meeting with Joyce and will start working on this next.

From: Karin Magnelli
Sent: Tuesday, July 31, 2012 3:53 PM
To: Nancy Bishop; Pat Thomson
Subject: RE: attorney client

Here you go Pat. Sorry it is messy! Please make sure Nancy or I see it again. One issue I have is that she is scheduled 8-4, but apparently Julie told her she can come in as late as 8:30 (email from 7/12/12)? That seems like a disaster plan. If she is coming in at 8:30, then her schedule should be officially changed to 8:30 – 4:30.

Karin Magnelli
Deputy Attorney General

From: Nancy Bishop
Sent: Tuesday, July 31, 2012 3:28 PM
To: Pat Thomson
Cc: Karin Magnelli
Subject: RE: attorney client

I made some changes, Karin is reviewing and she'll send it to you.

From: Pat Thomson
Sent: Tuesday, July 31, 2012 2:26 PM
To: Nancy Bishop
Subject: attorney client

Nancy,

Would you review the written warning for Ledford?

Pat Thomson
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Idaho Department of Juvenile Corrections
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Phone (208) 577-5441 – Direct Line

Coming together is a beginning,
staying together is progress,
and working together is success.

Henry Ford