
From: Julie Cloud
Sent: Wednesday, June 01, 2011 8:31 AM
To: Pat Thomson
Subject: moving staff to nights

Pat, this little rule in DHR rules right here is going to cause Betty some heart burn:

07. Involuntary Transfer. A significant change in work location, shift and/or organizational unit made as a result of a management decision as opposed to an employee's request or agreement to transfer.

We need to put together a plan to move the PCNs to nights that need to be moved...it is better to do them all at once than 1 at a time and we definitely cannot single Ms. L. out to move her first...that is definitely retaliatory and could be seen as constructive discharge; e.g., make the work place so adverse they quit!

We need to ponder this!

Julie Cloud
Human Resource Officer
Dept. of Juvenile Corrections
954 W. Jefferson
Boise, ID 83720
208-577-5440
julie.cloud@idjc.idaho.gov

"One only needs two tools in life:
WD-40 to make things go, and
duct tape to make them stop!"

--G. Weilacher