
From: Julie Cloud
Sent: Friday, November 18, 2011 11:48 AM
To: 'Adelson, Rob'
Subject: Attorney Client Privilege: Ledford

Hi Rob, appears that Ledford will be returning to work effective 11/28/11. We will be giving her the performance evaluation that was due prior to her departure. You had indicated that you wanted to re-review it. Here is the feedback you gave me after your first review:

You suggested that we change the two ratings in Adaptability/Flexibility and Work Environment/Safety to DNAs and the overall evaluation to a DNA.

Your thinking in Adaptability/flexibility is that she is inflexible; e.g., the vacation time that Summer Wade dealt with where she had requested a Friday off and then wanted Saturday off and threw a fit. There are other instances as well.

The Work Environment/safety would be based on lack of respect for others and supervisor and we can come up with some examples.

We would then put her on a PIP.

I think you have the PE from prior but if not I will resent it.

Thanks much...Julie

Julie Cloud

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I've decided that the stuff falling through
the cracks is confetti and I'm having a party!
----Betsy Canas Garnlon

