Incident Report



Supplement No

1DA	HO
Stat	Ň

ORIGINAL

Reported Date 09/06/2012 Nature of Cal SEX OFFENC Officer KESSINGER, BRET

Administrative In	formation						
Agency	Case No	Supplement No		Reported Time	Status		
IDAHO STATE POLICE	M12000142	0006	09/06/2	012 00:01	INVES	TIGATION	8 R
Nature of Call		R	leport Title				
PORN, RAPE, FOND, INC	EST,ST RAPE	,SOD, P	REYNA INT	ERVIEW			
Location			Count	•		From Date	_
IDAHO DEPARTMENT O	F JUVENILE	CORRECTIO	ns Can	IYON COUNTY	вз	08/21/20	12
From Time Officer		<u></u>		Assignment		Entered by	
08:54 2858/KESSING	•				G 3	2858	
Assignment R	MS Transfer	Prop Trans Stat		Approving Officer			
DETECTIVE REG 3 S	uccessful	Successful	l Yes	2717			
	roval Time						
09/12/2012 16	::52:14						
Summary Narrati	ve						

On August 31, 2012, at approximately 10:01 a.m., Detectives Bret Kessinger and Tim Hopkins of the Idaho State Police interviewed Gracie Reyna regarding an investigation into criminal activity at the Idaho Department of Juvenile Corrections (IDJC) Office in Nampa, Canyon County, Idaho.

SUSPECT 1: OFCR SHARON HARRIGFELD													
Involvement	Invi No	Туре		Name	Name				Race Se	×			
SUSPECT	1	Individu	al	OFC	R SHARON	N HARF	RIGFEL	D					
Ethnicity		Res Status	OFN	LINVL	RMS Transfer								
		RESIDENT	1		Empty :	field							
WITNES	S 1:	REYNA,	GR/	ACI	E								
Involvement	Invi No	Туре		Name							MNI	Race	
WITNESS	1	Individu	al	REY	NA, GRACI	EE					581890		
Sex C	OB	Age	Juve	nile?	RMS Transfer		[•		
			N	lo	Empty f	ield							
Properti	ý												
Item Involvemen	nt				In Custody?	Tag No		ltern I	No				
1 EVIDE	NCE (N	on-Drug I	tem	s)	Yes	12000)2419	1					
Description										Тур	Cat	Exhibit No	
EX 03 CD	Audio	o Reyna i	ntv	N						A	RECORDING	S EX 03	
UCR Type					RMS Transfer								
RECORDIN	igs - 1	AUDIO, VI	SUA	G	Empty f:	ield							
Link Involven	nent Invil	No Name							Race	Sex	DOB		
SUS SUS	S 1	OFCR	SHAR	ION	HARRIGFE	ELD						l	
Narrativ	/e												

1. On August 31, 2012, at approximately 10:01 a.m., Detective Tim Hopkins and I interviewed Gracie Reyna regarding an Investigation into criminal activity at the Idaho Department of Juvenile Corrections (IDJC) Office in Nampa, Canyon County, Idaho.

2. In interview, Reyna stated:

A. She works as a rehabilitation technician or rehab tech at the Idaho Department of Juvenile

 2858/KESSINGER, BRET	09/13/2012 09:21	Page 1 of 5	
	h.,		

Incident Report



Narrative

Corrections (IDJC) In Observation and Assessment (OA). She has been working at IDJC for over six years; two years in Choices and approximately four years in OA.

B. OA is the intake unit of the IDJC where the incoming juveniles are evaluated and tested. OA consists of three pods with eight bedrooms each: a total of twenty seven beds. Special Management (SM) is known as the North Pod now and is a three bed facility for juveniles out of compliance or sick. IDJC is going to begin construction soon to expand the number of beds. On average, twelve to twenty-four male and female juveniles will be housed in OA at any given time; it varies widely from week to week. Usually, there are more males than females. Female juveniles and sex offender juveniles are typically kept in the east pod unless there are other reasons to keep them in the other pods.

C. About two months ago, **Sector 1** a **sector** juvenile, came to her at the beginning of her mid-day shift. At approximately the lunch hour, about 11:40 a.m., **sector** came to her shaking and crying and told her that another juvenile, **sector** had been the victim of a rape not long before this incident. Numerous IDJC staff observed the offense in the cafeteria during lunch. She did not recall what IDJC staff saw it happen and she did not observe the incident. She did not write an incident report because she did not observe the incident. Usually, the person that calls a code or observes the incident is the one to write the incident report.

D. The provide this incident to Laura Roder, the shift supervisor. Roder told the that it did not rise to the level of a Prison Rape Eradication Act (PREA) incident and told there was nothing that could be done. The was instructed to stay away from the same and that was the end of it. The same is a returning juvenile and felt that by Roder saying that nothing could be done, that the had been deprived to of the rights.

E. Filed a grievance against Roder as consequence. Roder was allowed to handle the grievance against herself. She felt that Roder handling the grievance herself was strange. Roder spoke with filed about the grievance. Filed requested a follow up on the grievance against Roder and she signed some paperwork accompanying the incident report. However, that incident report has disappeared along with any paperwork signed by filed. Normally, the juvenile gets a copy of the incident report, but filed along did not.

F. She has tried to find hard copies of the final incident report but has been unsuccessful. Normally, a hard copy is kept in a file on file but she has not found a report in file or on file with IDJC Human Resources either. This is a perfect example of lost IDJC documents. Jo McKinney, a secretary for IDJC, has tried to find the report as well, without success. She is unsure if this was reported to Nampa Police Department. She is unsure who has the responsibility to report incidents to police. Phillip Gregson is aware of this incident with She is aware of another five juvenile victim reporting a grievance regarding an incident of sexual abuse from another juvenile but there was no report or consequence. Rhonda Ledford has records of this incident as well.

G. The has made sexual gestures towards her as well. The put a V up to the mouth and stuck tongue out at her. IDJC staffer, Maro Pile, told Roder what the did to her. Roder instructed Pile that she should stay away from the statement. Pile wrote a statement about this incident. If she had made a sexual gesture to a juvenile, she would have been fired. The

Report Officer	Printed At	
2858/KESSINGER, BRET	09/13/2012 09:21	Page 2 of 5

Incident Report



Narrative

administration allows and rewards bad behavior. The bad behavior builds and is enabled until, when the juveniles act out, the staff is punished for allowing the incident to happen despite prior reports stating staff concerns.

H. When she was new at IDJC and working in Choices, "A"-pod, there were rumors that Francine Diaz, a staff teacher in the "Incas" C-pod, had some kind of a relationship with **Constant**, who was a student in the Incas group. Jim Smuttony, who now no longer works at IDJC, was the supervisor at that time. Back then, there were not as many cameras in place covering the facility as there are today. The current camera setup that now exists at IDJC was installed about three years ago.

I. was in the reinstatement group and, as a result, had extra privileges. In the privilege of going to do laundry at six in the morning. The Choices laundry room is way in the back of the IDJC. Diaz would escort in the laundry every day. You could go anywhere inside IDJC, without any record of associations with juveniles or movement.

J. About five years ago, approximately spring or summer, she went to Shari's with her kids and she saw and biaz eating together. They saw her and her family and looked very surprised. They have tried to talk about how they were looking at and talking about houses and taking a meal break. They approximately eighteen at that time.

K. She has heard that Julie McCormick and two other juveniles **and the second second second**, she was unsure of the correct name or spelling, who was just released from Solutions approximately a month ago, and **a second second**, who is currently in Solutions, have had a relationship.

L. She did not know Nampa Police Department is investigating this incident. She heard that staff from Solutions signed some kind of non-disclosure agreement regarding the McCormick investigation. McCormick initially stepped down from her office and then she received an email from Betty Grimm addressed to the IDJC staff that McCormick has left employ with IDJC; the email was without explanation.

M. She has heard of a juvenile battering IDJC Staff Teacher Sabrina Payne about a year ago. Payne was injured to the point that she lost her voice and could not speak. There should be an incident report on that incident. She did not know if Nampa Police Department is investigating this incident.

N. She saw Mrs. Smith, she did not know her first name, a rehab tech, had a black eye and injuries to her face. She is unsure of any of the circumstances of her injuries but heard that perhaps a juvenile had punched her. She did not actually observe the incident.

O. She has not witnessed an escape from IDJC. She has heard of escapes. Usually, it was the result of a juvenile with a home pass failing to return. She has not been involved in searching for escaped juveniles. The escapees usually don't get far.

P. She has helped break up more than fifteen fights in her six years. juvenile that fights a lot but is always rewarded by the administration. threats and has punched and left bruising on many juveniles.

years. **Here and a set of a** ation. **Here a makes verbal** is currently incarcerated in

Report Officer	Printed At	
2858/KESSINGER, BRET	09/13/2012 09:21	Page 3 of 5

Incident Report IDAHO STATE POLICE



Narrative

some county jail in the state. She is unsure how got away with the violence.

Q. The administration appears to discipline the juveniles in a very haphazard manner. They pick and choose who and how they will punish. There is no consistent punishment. It used to be that a violent juvenile would be locked down for seventy two hours. Now, the juvenile completes a re-entry contract, forms that make the juvenile state what they did, their motivation, how to correct the issue, and a commitment not to do it again. This takes about an hour and then the juvenile is then released back in to population. As a punishment, the juvenile gets their consistently level dropped; which is not much punishment at all. In the case of verbally threatens and hits again. The has made shanks. IDJC Staff member Diana Camell has witnessed the last shank made from a toothbrush. Now, that incident report and the shank is nowhere to be found. She tried to help find the report but it is gone.

R.__| is another of the juveniles that is a fighter and has a history of assaulting staff. was kicked out of a program in Utah for assaulting staff. program and is transported back to IDJC in the evening. has been a juvenile that is difficult to place in IDJC's programs. has perpetrated numerous incidents of battery on juveniles and staff. Has a short temper and throws and breaks things. has been incarcerated since was ten and is now eighteen. file only covers a year back. Over the years, the administration has rewarded behavior with a Nintendo DS, a Gameboy, and money. Grimm money as a gift certificate for no apparent reason. Staff has asked Grimm about it, awarded but Grimm just shuts out the questions. She tells the IDJC employees that if they don't like what she or Roder does, they can go get another job.

S. Incident reports used to be a Word document. Now, they use IJOS, IDJC's software for users to log in using their username and password that creates an Incident Report number and allows the user to write incident reports. IJOS has been around a long time and has always been used for incident reports. The software architecture allows the user to create and edit reports under their account and, to her knowledge, once closed will not allow anyone else to edit or delete reports from the system. Supervisors do review the reports and advise staff of changes needed in reports. Anyone can log in and read reports but changes can only be done by the writer. The new system and format was updated a year ago. However, now incident reports are disappearing.

T. David Clayson or Laura Roder review the incident reports. Supervisors can go in and delete incident reports. She has experienced incident reports she had written being deleted from her IJOS account. Rhonda Ledford has records of lost or deleted incident reports. Now, she prints her incident reports and keeps the printed record.

U. She and other employees have attempted to file an employee grievance, but it was shut down. IDJC Human Resources officers and the IDJC director came out to IDJC. The employees all voiced their issues and grievances to the director, but nothing changed.

V. They are always short on staff. Sometimes, county jail staff comes in to take up the slack.

W. Betty Grimm's position has been opened to employment with the state. The rumor is that she is trying to walk out of her position.

Report Officer	Printed At	
2858/KESSINGER, BRET	09/13/2012 09:21	Page 4 of 5

Incident Report IDAHO STATE POLICE Narrative



Supplement No

3. Interview was concluded at 10:42 a.m.

Report Officer	Printed At	
2858/KESSINGER, BRET	09/13/2012 09:21	Page 5 of 5