

Alanna Kimmel

From: Alanna Kimmel
Sent: Wednesday, April 25, 2012 11:02 PM
To: Mark Freckleton; Laura Roters
Subject: Private Concerns

As per our conversation.

About a month or so ago Julie had began spending more and more time on the unit. She started coming in on her days off and spending full shifts on the unit. She mentioned that it helped her unwind because she had so many things going on as the SSO Supervisor. After a few days she had commented to me that CY had developed a crush on her because according to him she reminded him of his Ex. I commented to Julie to be careful because of how teenage boys can be. She said she knew and wanted to help CY work through some of his issues. After that I observed Julie spending more and more one-on-one time with CY. Julie would take him on long walks, to her office, or to the basketball court. Myself as well as other staff brought to Julie's attention that when a juvenile is receiving one-on-one time they need to pay for it. Julie agreed and worked harder to adhere to that. However she still paid extra attention to him on the unit and him to her.

At one point we had to remove CY from laundry coordinator because he would become so distracted when Julie was on the unit he would not fulfill his duties, or only fulfill his duties when Julie would work with him side by side. Later Julie had mentioned that CY was really struggling with some stuff and she was trying to help him out. Again I mentioned that CY was a teenage boy with a lot of hormones so be careful.

Then yesterday when everything was going on with GM lashing out CY got in between her and GM as if to protect her. She later commented to me that she wasn't too worried about her and Hinkle because the boys wouldn't let GM touch them and if GM did the boys would gang up on him.

All these incidents seem very innocent, and it is difficult to pin point the exact moment or action that caused concern. It is more about observing the interactions and that feeling a person gets when something just doesn't seem right. I don't believe anything inappropriate took place as far as physical interactions, but I am concerned that those boundaries are becoming more and more blurry.

Please let me know if you need anything else.

Thank you,

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Alanna

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